



Risk Management Division
General Services Department

Employee Benefits Bureau

Open Enrollment 2008



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Employee Benefits Bureau Functions

- Procurement
- Implementation
- Administration
 - Group Health Products
 - COBRA
 - Local Public Bodies (LPB's)
- Appeals



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What is Open Enrollment?

- Open enrollment is for:
 - Medical
 - Presbyterian (HMO)
 - Lovelace (HMO)
 - Blue Cross Blue Shield of NM (PPO)
 - United Health Care (PPO)
- * Prescriptions for all Medical plans Administered by Express Scripts



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Additional Open Enrollment Options

- Open enrollment for:
 - Delta – Dental
 - Premium Only Plan (POP)



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Premium Rate Changes

- Medical has an average increase of:
 - 7.4% for State of New Mexico employees
 - 7.4% for Local Public Bodies
- Dental average increase of 7.6%



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RMD/Employee Benefits Bureau

- Philosophy and Objectives
 - Maintain Low Cost Premiums
 - Retain 100% Wellness Benefits
 - Retain Low Co-pays for Primary and OB/GYN Care
 - Focus on health improvement initiatives
 - Eliminate referrals/hassle factor



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Plan Enhancements/Changes

- MRI/PET Scans/CT Scans – All Medical Plans
 - 10% Co-insurance with a max of \$200 for in-network
- Smoking Cessation – All Medical Plans
 - No lifetime max
- Naprapathy – All Medical Plans
 - Separate from Chiro., Acupuncture, & Massage therapy
 - Contract year max of \$1500
- Wellness Hearing Screenings – All Medical Plans
 - Dependent children age raised from 17 to 25
 - Covered at 100%



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Important Dates

- Open Enrollment Dates (for NMSU)
 - Begins on April 14, 2008 and Ends on April 30, 2008
 - HR must receive all enrollment forms by April 30, 2008
- It is Necessary
 - For all employees enrolled in the Cigna Health Plan to complete an enrollment form
- Effective Dates
 - July 1, 2008 for all changes



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In Addition

- Anyone changing medical providers while receiving care for specified medical conditions must:
 - Fill out proper forms from carriers to ensure transition of care
 - For Additional Information call your new Group Health Plan



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Contact Information

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