CONGRATULATIONS
Facilities and Services has filled a number of positions recently, and we wish to offer congratulations to MELISSA FERNANDEZ (Business Office), JERRY VALDEZ (HVAC), and JESSIE VARGAS (Plumbing) on their promotions. Also, we’d like to say “Welcome” to DAVID AVALOS (Plumbing), DAMON GARLAND (Access Control), and AARON EVANS (Electric Shop). BYRON FICKES (CUP Boiler Operator) passed the Journeyman Boiler Operator test and received his boiler operator license.

CUSTODIAL SUPERVISOR
BERTHA MARTINEZ joined Facilities and Services Custodial Services as a Supervisor on September 1, 2011. She previously was the custodial supervisor for the Mesilla Valley Mall as well as the Hotel Encanto with over 25 years of service. We are excited to have her on our Facilities and Services team.

CHARACTERISTICS OF A PROFESSIONAL
- Appearance
- Dependability
- Pride in your work
- Human Relations
- Response to Criticism

FACILITIES ENGINEER
DAVID CHURCH will start as a Facilities Engineer in Project Development and Engineering on October 16. David has over 30 years of experience in the Las Cruces area as the owner of his own firm, with DENC0 at the White Sands Missile Range, and as an engineer for the City of Las Cruces.
**Retirement**

Rick Montoya will officially retire from the NMSU Electric Shop with 35 years at the end of September. We will all miss Rick, and I will never forget the kindness he showed to me when I first started. We held his retirement celebration on September 29th at the Golf Course banquet room and the pictures for this issue are from there.

**This is a multi-million dollar business… we must run it that way.**

With almost 300 folks, “The Office of” just didn’t seem right for one of NMSU’s largest work units. As a result, the Internal Advisory Team recommended dropping the term “office”.

The “new” name of OFS is now simply Facilities and Services, a division with the following work units: Environmental Health and Safety; the Office of Sustainability; the University Architect and Campus Planning; Facilities Administration; Project Development and Engineering; and Facilities Operations.

**Senior Vice President for Administration and Finance**

The search for the Senior Vice President for Administration and Finance is underway, and the person selected for this very important job will fill the position previously occupied by Jennifer Taylor and Interim Senior Vice President Throneberry. Information about the search is available here: [http://www.nmsu.edu/svpafsearch/](http://www.nmsu.edu/svpafsearch/)
ETHICSPoint

Facilities and Services strongly supports and believes in Ethicspoint® to foster integrity at work.

The following is repeated from the Ethicspoint® website:

**What is Ethicspoint®:**
NMSU has chosen Ethicspoint® to provide an anonymous and confidential reporting tool to communicate misconduct and promote a positive work environment. Addressing misconduct and other concerns in the workplace early on will help minimize negative morale issues and financial impact to the University and its employees.

**What to Report:** Situations, events or actions by individuals or groups that you believe carry a negative impact on the University and its constituents’ well-being or are detrimental to morale, productivity, or personal safety. Frivolous or unfounded reports do not help foster a positive workplace. If you are uncertain if a situation violates university policy, is illegal or constitutes harassment or discrimination, please use Ethicspoint® to obtain clarification. We would much rather have you ask than let potential problems go unchecked. However, Ethicspoint® should not be used for immediate threats to life or property. These types of reports should be directed to 911.

Para hacer una denuncia en español confidencialmente, favor de llamar 1-866-384-4277

http://www.nmsu.edu/audit/documents/qa-for-employees.pdf
Rick Montoya
New Mexico State University
Would like to Thank You for Your 35 Years of Outstanding Service.

Good luck...
Rice... Thanks for all you did. Love, Debby

Rick: thanks for all you did. I wish you the best. Good Luck,
Happy Retirement!

Rice... It was a pleasure knowing you. I will miss you much. Congratulations!
God Bless you r ekk
Happy Retirement

Rice... Congratulations on a career in NM State. Many more years
in the sun, God Bless you.

Good luck Rick
You will be missed.
Love, Norm
Rick Montoya

Honorary New Mexico Rancher

This award is evidence of all rights, privileges, and responsibilities imparted thereto, and includes all duties and duties.

Our Act
of New Mexico's

Enchanted Sunlight

Accepted this 23rd day of November, 2011,
and to be held in force and effect.

By the authority, his family, and his heirs.

Barbara Couture
President
New Mexico State University

Lowell Cutler
Dean and Chief Administrative Officer
College of Agricultural, Consumer and Environmental Sciences
THE PICTURES IN THIS ISSUE ARE FROM RICK MONTOYA’S RETIREMENT PARTY. RICK RETIRES AT THE END OF SEPTEMBER WITH 35 YEARS OF SERVICE. CONGRATULATIONS AND THANK YOU, RICK!!

Glen Haubold
Assistant Vice President for Facilities
Facilities and Services
New Mexico State University

OUR MISSION IS TO EFFICIENTLY PROVIDE A SAFE, WELL MAINTAINED, AND ENVIRONMENTALLY SUSTAINABLE UNIVERSITY COMMUNITY.