



Facilities and Services

FACILITIES AND SERVICES SOMETIMES MONDAY MORNING MEMO

AN OPEN LETTER TO ALL FACILITIES AND SERVICES EMPLOYEES FROM ASSISTANT VP GLEN HAUBOLD:

Well, for one who is always trying to make things move along faster, I was the holdup in announcing the Strickland Awards this year. As the commercial says, sometimes “life gets in the way”.

We ask each work group to nominate a winner, and Tina Patton in the Sign Shop had to work hard to get all of the names on the plaque. As we’ve grown, we simply have that many more people to recognize. This year, Operations had two winners and the Department of Fire and Emergency Services joined Facilities and Services.

Many of you recently exhibited a special kindness to me with the loss of my father, and it will always be remembered. As I type, I’m on my way to scatter some ashes in that creek on the 16th hole at...; well, anyway, he never could get over that creek.

We also have a “work family”, and so please take the time to congratulate these winners.

Glen Haubold

Go Aggies!

FACILITIES AND SERVICES AWARD AND RECOGNITION NEWSLETTER

PERSONNEL

OURS (AND NMSU'S) MOST IMPORTANT RESOURCE

Before we start on the awards, we would like to recognize the new employees in Facilities and Services: **STEPHANIE STERNER**, locksmith, in Access Control; **JOSI BROWN**, administrative assistant, associate in administration; and **ARTURO CARRERA**, **VICTOR PALAFOX**, and **FERNANDO MONCAYO** as plant operators in the Central Utility Plant.

Also, **PAMELA ESPARAZA**, fiscal assistant, intermediate, and **NICKY ALANIZ**, environmental manager, are new employees in Environmental Health and Safety. **JACK KIRBY** has transferred to Environmental Health and Safety and joins **DAVID SHEARER** and **DREW KACZMAREK** as assistant directors.

CHRISTOPHER AERTS and **KELLEN TARKINGTON** have joined the Department of Fire and Emergency Services as fire captains; and **RONNIE SALINAS** is a new groundskeeper in the Grounds Department.

Facilities always looks first to those employees who have prepared themselves to advance, and we want to congratulate **DANIEL FERNANDEZ** and **ROCKY PUENTES** on their promotions: Daniel accepted the position as assistant project manager in Project Development, and Rocky moved up to lead painter in the Paint Shop.



FIRE FIGHTER OF THE YEAR

NMSU Department of Fire and Emergency Services would like to congratulate FF Eric Adair and William Guin for being selected as Firefighters of the Year. This year we had a co-award due to the very difficult decision of selecting only one winner. Both firefighters have gone above and beyond in what they do, and provide for the university. The qualities we were looking for in the nominees were: leadership skills, initiative, mentoring, dedication and respect for others. Both of the nominees excelled in all of these areas and showed true characters when

interacting with their peers and supervisors.



The department held a celebration on February 16, 2013 to celebrate their great achievement.

STRICKLAND AWARDS

Charles Strickland served as NMSU's Physical Plant director for 45 years, from 1911 through 1956. In honor of his long service to our organization, the Strickland Award was created in 1997 to recognize individuals who have rendered exceptional service to the organization that is now Facilities and Services.

Two years ago, we dropped the "Office of..." from our name, because Facilities and Services is a division with approximately 300 employees consisting of Environmental Health and Safety, Facility Operations, Business Administration, Project Development and Engineering, the Office of Sustainability, the Department of Fire and Emergency Services, and the Office of the University Architect, Campus Planning, and Space Management.

This issue of the Facilities and Services newsletter is dedicated to the Strickland Award winners, the winner of the new AVP's Award, the awardee of the university Ralph B. Crouch Award, and the personnel of Facilities and Services. We appreciate all of you.



JOSE GAMON
ENVIRONMENTAL HEALTH AND SAFETY

Jose began his career at NMSU almost 19 years ago. It began with Offices of Facilities and Services in June 1994 as custodial manager until April 2002. Then he moved to manager, training and safety for the Offices of Facilities and Services from April 2002 to December 2007. He has been the Safety Manager with the Facilities and Services Environmental Health and Safety unit since December 2007.

David Shearer, assistant director of environmental health and safety, wrote about Jose:

Jose Gamon has been a Safety Manager with Environmental Health & Safety since 2007 and is an excellent asset to the department. He is a team player that is always willing to help others and is committed to keeping our campus community safe.



As part of his duties, Jose performs building inspections and always meets with each building monitor to ensure that they understand the hazards and deficiencies found. He reviews the work orders that are submitted to correct the noted problems and goes over the obligation of the building occupants. He also supports building and office reviews for indoor air quality, asbestos, and mold.

When there is a problem or potential hazard, he is willing to step in to help or support the resolution. He provides comprehensive Spanish classes on Hazcom and Asbestos Awareness. In a recent review, he was told that a number of English and Spanish speaking custodians had not received the required Employee and Hazcom safety class. As a result, he worked to set up a Spanish Employee and Hazcom class and worked with the supervisors to register the untrained employees in the regular or Spanish classes as appropriate.

His duties include training on heavy equipment, lifts, and asbestos. When trenching was heavy last fall and this spring, Jose was present to ensure that there were no accidents or injuries in this hazardous activity. He listened to the concerns of our excavation workers and looked for solutions to problems. This included following up to help ensure that buried electric and other hazardous utilities were located and marked as accurately as possible and that near-misses were mitigated.



JON PADILLA
PROJECT DEVELOPMENT AND ENGINEERING

Alton Looney, director of construction, talks about Jon:

Jon Padilla has been a busy man the last couple of years. For those of you traveling the main campus and to university facilities beyond, you will recognize some of Jon's handiwork. While providing the construction management service at the beautiful main campus *Center for the Arts* project, Jon also managed the construction phase for our new *O'Donnell Hall Subway*; three new DACC

buildings - *East Mesa Campus Phase 6 & 7, Chaparral Center Campus, Hatch Campus*; and the *Classroom Building Improvements* project at our Alamogordo Campus. To give you a perspective, Facilities and Services has completed an average of \$26 million in construction cost over the past eleven years. These six projects total over \$45 million. We are tired just watching Jon work.





CAPTAIN JOHNNY CARRILLO
FIRE AND EMERGENCY SERVICES

Fire Chief Mario Acosta tells us this about Captain Carrillo:

Capt. Carrillo started his fire service career with the City of Las Cruces Fire Department in 1986 as a fire cadet. After retiring from the Las Cruces Fire Department, he joined NMSU Fire Department in April 2009.

He is currently a Fire Captain at NMSU Fire and has direct supervision over our student firefighters. Capt. Carrillo is available for emergency response, responsible for training of his firefighters, serves as the hazardous materials instructor, and oversees our fire protection equipment.

He is dedicated employee who is always willing to lend a helping hand and assist wherever he can. As of late, Capt. Carrillo has been heavily engaged in many aspects of the fire department. He has definitely made a positive impact on the university campus.

We are glad to recommend Captain Johnny Carrillo for the Strickland Award for this year.

ANDY LOPEZ AND JESSIE VARGAS
FACILITY OPERATIONS

Executive Director of Facility Operations Tim Dobson sent in the following:



ANDY LOPEZ
(from Ralph "Bud" Jones)

It is with great enthusiasm that I take this opportunity to nominate Mr. Andy Lopez for the 2012 Strickland Award. Mr. Lopez has worked for NMSU for 24 years. Mr. Lopez began working for Facilities and Services as a Groundskeeper I in 1988. Andy has worn many hats while working in the Grounds Department. Andy was an equipment operator for a number



of years, and Andy's duties have ranged from taking care of the University Housing turf areas to overseeing the detailing of all campus turf and landscaped areas.

Through many years of hard work and exemplary service, Andy moved through the ranks to an assistant supervisor on January 1, 1990 and became a supervisor On May 14, 2004. Andy's current duties and responsibilities are to oversee a staff of 6 and care for all the athletic fields and support events as needed.

Andy's work ethic is second to none. He leads by example and is constantly training his staff on how make sure the final product that he and his staff provide to Athletics is a product to be proud of. An example of this is that if you have been to an Aggie Football Game, all the painting, lettering and design work is due to Andy and his crew's diligence. Andy states, "I want to show the staff how to work smarter not harder". His efforts have shown in the quality of the work he and his staff perform.

Andy is also the staff member you will see working after normal working hours at most outdoor sporting events to make sure everything is as it should be.



JESSIE VARGAS

(from Ralph Lucero, Sr.)

I would like to nominate Jessie Vargas for the Strickland Award. Jessie started working with NMSU on April 11th, 1988 in the custodial shop and worked there until March 3rd, 2006 when he transferred over to the plumbing shop. Jessie came to the plumbing shop without any plumbing experience and started as a plumber's assistant; he was very eager to learn the plumbing trade and was always

asking questions about why we did something the way we did, why we used certain materials, and what their purpose was. Jessie would always say he wanted to become a plumber and get his plumbing license. He has worked very hard trying to learn the trade and he did obtain his plumbing and gas licenses.

Jessie now is one of my best plumbers here in the plumbing shop. He has really come a long way from being a custodian to a licensed plumber and still wanting to get certified in water and waste water, he is very respectful with everyone he comes in contact with,



and is always willing to give a helping hand to anyone. Anytime I need a volunteer for weekend or evening work he is the first one to raise his hand and offer to volunteer. Again, I nominate Jessie Vargas for the Strickland Award for twenty-four years of dedication and hard work here at NMSU.



KAREN TUFTS
BUSINESS ADMINISTRATION

Kelly Brooks, executive director of facilities administration, wrote:

In response to your solicitation for nominees for the 2012 Strickland award, I would like to nominate Karen Tufts. The criterion for the Strickland award includes outstanding customer service, exceptional job performance, and going above and beyond normal job requirements. Karen embodies all of these in spades. In addition to her excellent performance, her positive attitude and sense of humor has a huge influence on those she works with. She is a “go to” person and always commits 100% to all that is requested of her. She can be counted on to figure things out, make recommendations, and assure implementation goes smoothly.

Below please find some of the comments I received from those who work with Karen and benefit from all of her talents. She truly deserves this recognition.

Karen has always been a tremendous support to our group. She is thorough, patient, and knowledgeable, and without her diligence we would not be able to maintain the pace on many of our projects.

Jack Kirby

Karen supports our group in so many ways; AiM, purchasing, kicking our @\$\$\$, and just generally getting us all on the same page with the business office. She is very deserving of this award!

Scott McLean



Kelly,

I would like to nominate Karen Tufts for the Charles Strickland Award. Karen has always been a go-getter and from my observations has made a terrific addition to the Accounting office and Facilities and Services. She has a can-do attitude and her enthusiasm is infectious. Her positive interaction with Facilities and Services personnel, as well as the campus community, is a credit to not only herself but New Mexico State University as well. I think that Karen is the model employee that the folks who created this award had in mind.

Steve Self

Karen is deserving of this award because she exemplifies pride and professionalism in her work, and she is dedicated to sharing her knowledge to assure processes flow efficiently.

Florarine Jones

AVP'S AWARD

The Strickland Award was created in 1997, and for the last two years one employee from each of the major work units has been selected. I rely heavily on the departments and / or unit heads to provide input for these awards, but last year I am adding the AVP's Award. Like the Sometimes Monday Morning Memo, this award will be given out annually or whenever the AVP feels like it. This award will be to recognize an employee or group of employees for a significant achievement or collection of outstanding work representative of the facilities and services values, goals, and mission.

I want to note that this past year the winner of the award managed the construction of the Center for the Arts (CFTA). For this past year, Alton has tackled one challenge after another on this project. For these measurable achievements, I'd like to acknowledge **ALTON LOONEY OF PROJECT DEVELOPMENT AND ENGINEERING** as the second recipient of the Facility and Services AVP's Award.

Alton has kept me informed throughout this project, and while we don't always agree, I can count on Alton to shoot straight, to tell me what he thinks, and to let me know when I'm wrong – and I really appreciate it. (Note: the first theater production in CFTA was held on February 22, 23, and 24.)





ALTON LOONEY
PROJECT DEVELOPMENT AND ENGINEERING
(from Enrique “Henry” Espalin)

Alton has been building and renovating NMSU’s buildings and utilities for the past ten years. Starting his NMSU career in 2002, he brought with him years of project management experience. Although he took a short leave of absents from NMSU in 2005, he returned in 2006 to continue his career. Though the years Alton has push and held himself and his direct reports to a high

standard of professionalism and project management.



KATRINA DOOLITTLE
ENVIRONMENTAL HEALTH AND SAFETY
RALPH B. CROUCH MEMORIAL AWARD

When we prepared the nomination packet for this award, people from across campus volunteered to help me with it. That speaks volumes, particularly for a safety officer.

Katrina is a true Aggie with over 25 years of dedicated service to NMSU. She is the first of her family to receive a degree and has three from NMSU, culminating with a Ph.D. She started with NMSU as a safety officer in 1991 when there were just 4 FTE in the Safety Office and was promoted to Director of EHS in 1994. She is also a life-long, native New Mexican from the little town of Tucumcari located on the historic route 66 and was born appropriately enough on Earth Day, April 22nd. As the Director of EH&S she has spent time in just about every corner of the campus, from the tunnels under NMSU to the attic in Biology, all the while earning the true respect of faculty, staff, and students.



She kept her maiden name and became Dr. Doolittle. That name is not a façade, as she’s an animal lover who has cared for many unusual and sometimes incompatible pets -snakes, lizards, turtles, rats, bunnies, chickens, ducks, dogs, cats, goats, pigs, cattle and horses. She’s also an avid organic gardener and who loves to dance, and she’s blessed with two wonderful sons: Jeremy, 29 and Aaron, 19. She also now has a new granddaughter Eva, who just turned two.

And to end this edition of the newsletter, Katrina wanted to remind everyone to drive safely around campus:

DRIVING SAFELY ON AND AROUND NMSU CAMPUS IS ESSENTIAL

Safety and caution are absolutely critical with the increased congestion on campus in vehicular, utility cart and pedestrian traffic. Drivers need to use caution at all pedestrian crossings, i.e., intersections, crosswalks, malls, parking lots, and other unmarked areas. There are over 60 marked pedestrian crossings on the Las Cruces campus. Environmental Health and Safety has identified some best practices for campus driving that should be used as a refresher and reminder of these conditions and the appropriate cautions to take:

http://safety.nmsu.edu/news/updates/bestpracticecampusdriver.html#anchor_55384



Glen Haubold
Assistant Vice President for Facilities
Facilities and Services
New Mexico State University



OUR MISSION IS TO EFFICIENTLY PROVIDE A SAFE, WELL MAINTAINED, AND ENVIRONMENTALLY SUSTAINABLE UNIVERSITY COMMUNITY.