

# POLICE OFFICER SALARY SCALES

*As of July 16, 2014:*

Title	Cadet	Entry Certified	3 Years	5 Years	8 Years	11 Years	14 Years	17 Years	20 Years
Police Officer (O2007)*	\$16.93	+\$1.00/hr	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr	+\$1.20/hr	+\$1.20/hr	+\$1.20/hr
Assistant Supervisor – rank Sergeant	A Police Officer designated as Assistant Shift Supervisor (Sergeant) remains in the same Salary Scale column/longevity track they had already reached, but receives an additional \$1.25 per hour.								
Supervisor – rank Lieutenant (O2008)		\$26.61	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr			
Commander – rank Captain (O1010)		\$72,471	+\$2,000	+\$2,000	+\$2,000				
Deputy Chief (O1002)		\$82,824	+\$2,000	+\$2,000	+\$2,000				
Police Chief (O1001)		\$93,177	+\$2,000	+\$2,000	+\$2,000				
Field Training Officer	\$1.20/hr								

NOTE: Increases are applied on the anniversary date of certification. If a break in service exists, date is adjusted accordingly. The above titles are based on completion of the appropriate number of years. For example, “3 Years” means “Beginning on anniversary date of being certified for 3 years”. The certification date is the date contained on the Police Officer certification issued by the New Mexico Department of Public Safety