

New Pay Levels - Effective July 1, 2011

Pay Level	Entry		1st Qtile		Midpoint		Maximum	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
01	\$7.69	\$16,000	\$8.65	\$18,000	\$9.62	\$20,000	\$11.06	\$23,000
02	\$8.65	\$18,000	\$9.86	\$20,500	\$11.06	\$23,000	\$12.98	\$27,000
03	\$10.10	\$21,000	\$11.30	\$23,500	\$12.50	\$26,000	\$14.90	\$31,000
04	\$11.54	\$24,000	\$12.98	\$27,000	\$14.42	\$30,000	\$17.31	\$36,000
05	\$12.98	\$27,000	\$14.66	\$30,500	\$16.35	\$34,000	\$19.71	\$41,000
06	\$14.90	\$31,000	\$16.83	\$35,000	\$18.75	\$39,000	\$22.60	\$47,000
07	\$17.31	\$36,000	\$19.47	\$40,500	\$21.63	\$45,000	\$25.96	\$54,000
08	\$19.71	\$41,000	\$22.35	\$46,500	\$25.00	\$52,000	\$29.81	\$62,000
09	\$23.08	\$48,000	\$25.96	\$54,000	\$28.85	\$60,000	\$34.61	\$72,000
10	\$26.44	\$55,000	\$29.81	\$62,000	\$33.17	\$69,000	\$39.42	\$82,000
11	\$30.29	\$63,000	\$34.13	\$71,000	\$37.98	\$79,000	\$45.67	\$95,000
12	\$35.09	\$73,000	\$39.42	\$82,000	\$43.75	\$91,000	\$52.40	\$109,000
13	\$39.90	\$83,000	\$44.95	\$93,500	\$50.00	\$104,000	\$60.09	\$125,000
14	\$46.15	\$96,000	\$51.92	\$108,000	\$57.69	\$120,000	\$69.23	\$144,000
15	\$52.88	\$110,000	\$59.61	\$124,000	\$66.34	\$138,000	\$79.80	\$166,000
16	\$61.06	\$127,000	\$68.75	\$143,000	\$76.44	\$159,000	\$91.34	\$190,000
17	\$70.19	\$146,000	\$79.08	\$164,500	\$87.98	\$183,000	\$105.28	\$219,000
18	\$80.77	\$151,200	\$90.86	\$170,100	\$100.96	\$189,000	\$121.15	\$236,250