



Vice President for Research, Creativity, and Economic Development

Leadership Profile

Summer 2026



Executive Summary

Reporting to the President, the Vice President for Research, Creativity, and Economic Development (VPRCED) serves as the University's Chief Research Officer, guiding research efforts across a broad portfolio of research, including collaborative and interdisciplinary efforts at a significant scale (FY24 research expenditures of \$143 million). The next VPRCED will leverage and enhance NMSU's **2025 R1 designation** to grow the research enterprise and enhance national and global visibility while aligning its efforts to support ongoing student success, propelled by a focused investment in innovation within the context of the University's land-grant and space-grant missions.

Office of Research, Creativity, and Economic Development: Staff, Reporting Units, and Responsibilities

The NMSU VPRCED is supported by a dynamic senior staff team that leads key areas, including workforce and strategic engagement; infrastructure and partnerships; technology transfer and economic development; and research administration. The following units will report to the NMSU VPRCED: Arrowhead Center (including the Intellectual Property Office), Research Administration Services (development and pre-award), Research Integrity & Compliance, the Research Cores Program, Physical Science Laboratory (PSL), the NM Space Grant Consortium, the NM NASA EPSCoR Program, Water Resources Research Institute (WRRI), and the Molecular Biology and Interdisciplinary Life Sciences Graduate Program.

VPRCED works closely with the academic and community colleges to integrate and enhance research activities for university-wide strategic research growth. In addition, VPRCED provides leadership for acquiring research funding, planning and developing academic research space, research commercialization, incubating new companies, recruiting corporate research partners, and public outreach. VPRCED oversees a research enterprise where 58% of funding comes from federal agencies, making expertise in federal funding priorities and trends essential. Additionally, NMSU's VPRCED must understand how to expand industry-funded research initiatives. NMSU is strategically positioned for research opportunities with the Department of Energy and Department of War, with key partnerships at Los Alamos and Sandia National Laboratories, the Air Force Research Laboratory, White Sands Missile Range, Spaceport America, and the NASA White Sands Test Facility. NMSU is the lead institution responsible for the National Space Grant College and Fellowship Program in New Mexico. Through the statewide NM Space Grant Consortium, NMSU serves as a NASA resource for faculty and researchers across all affiliated institutions in the state.

As a land-grant institution, NMSU is also a leader in agricultural research, with critical support from the U.S. Department of Agriculture (USDA) and the State of New Mexico, driving innovation in food security, sustainability, and rural development. External funding for arts, humanities, community-engaged research programs, and social sciences has seen a dramatic increase in recent years, and continued growth in these key areas is central to NMSU's progress. NMSU is recognized as a national leader in water-related research, including engineering systems, contaminant characterization and remediation, hydrology and aquifers, community impacts, and agricultural solutions. Other research areas of institutional excellence include cybersecurity (ranked 98th nationally, CSrankings.org), advanced manufacturing, biosciences, radionuclide research, mechanical and aerospace engineering, and agricultural research that spans multiple disciplines and leverages 12 agricultural science and research centers and 33 cooperative extension service offices across the state.

The most successful candidates will have extensive and demonstrated leadership experience, including responsibility for large research ecosystems at a major institution. Candidates should have a proven track record in driving technology commercialization, securing industry partnerships, and scaling university-based intellectual property portfolios. Experience scaling intellectual property and technology transfer efforts, growing industry-funded research initiatives, and leading commercialization strategies is highly desirable. They must possess an earned terminal degree with extensive scholarly, professional, and leadership achievements. To submit a nomination or express personal interest in this position, please see **Procedure for Candidacy** at the end of this document.

Opportunities and Expectations for Leadership

Key areas of responsibility for the next Vice President for Research, Creativity, and Economic Development will include:

Emphasis on Student Success and Opportunity: Integrate research with robust graduate programs, increasing funding for graduate students. Broaden undergraduate research opportunities through internships and funding. Strengthening mentorship opportunities, incentives, and funding for faculty engaged in research.

Strategic Leadership: Define and champion NMSU's research identity at the local, national, and international levels, integrating NMSU's existing research strengths, emerging research opportunities, and new priority areas.

Research Excellence and Growth: Develop high-impact, innovative, and strategic research initiatives, including collaborations that secure funding for large-scale, multidisciplinary initiatives.

Research Infrastructure Development: Lead investments in research facilities and personnel, laboratories, computing resources, and research-focused spaces to support discovery and faculty research success.

Operational Management: Provide efficient research administration that aligns with R1 expectations, including enhanced research development and grant proposal support, faculty training, and reduced administrative burdens for faculty.

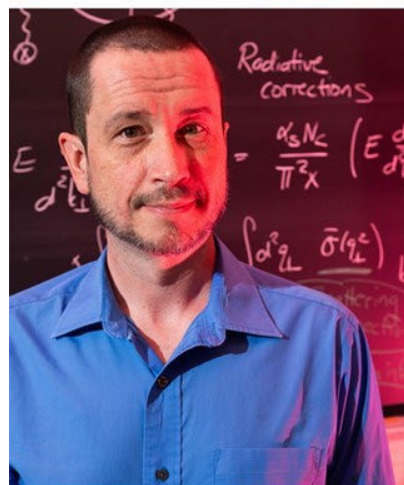
Commitment to Broad Participation in Research: A strong record of fostering an environment where researchers from all backgrounds can thrive, expanding opportunities for faculty and students, and ensuring research initiatives reflect diverse perspectives and needs.

Economic and Community Impact: Align research initiatives with workforce development, industry partnership, and entrepreneurial activities, including a strong emphasis on research commercialization, technology transfer, and intellectual property management. The VPRCED will actively collaborate with Arrowhead Center and the Intellectual Property Office to support faculty and student innovations through patenting, licensing, and startup incubation.

Community Impact: Align research initiatives with workforce development, industry partnerships, and entrepreneurial opportunities to strengthen NMSU's role in regional and state economic growth, including inventions, innovations, technology transfer, and research commercialization.

Elevating National and Global Presence: Enhance NMSU's standing in national and international research networks by securing large-scale, multidisciplinary grants and fostering strategic alliances. Serve as liaison with federal and state research and economic development agencies.

Compliance and Integrity: Ensure adherence to ethical standards and regulatory compliance while fostering a culture of research integrity.





Professional Qualifications and Personal Qualities

The NMSU VPRCED will possess extensive and proven leadership experience, including responsibility for large research ecosystems at a major institution. That experience should include strong research administration knowledge, including compliance, technology transfer, and commercialization of intellectual property.

- Demonstrated success in securing large-scale research funding, driving strategic growth, and expanding interdisciplinary research initiatives.
- Detailed knowledge of federal agencies and their funding programs and priorities.
- A strong record of fostering an environment where researchers from all backgrounds can thrive, expanding opportunities for faculty and students, and ensuring research initiatives that reflect diverse perspectives and needs while supporting the success of the students of the University.
- Deep understanding of the role of research in graduate and undergraduate education, including strategies to increase research-based student engagement and success.
- Ability to articulate a strong vision to create and implement collaborative research initiatives, focusing on increasing technology commercialization, corporate-sponsored research, and licensing agreements that strengthen economic development. Ability to articulate the economic benefits from NMSU's research enterprise to state and regional agencies.
- Experience managing research budgets, infrastructure, and central research administration units.
- Demonstrated success in working with both STEM and non-STEM disciplines and the ability to enhance doctoral education in all units, leveraging extramural research.
- Earned a terminal degree with extensive scholarly, professional, and leadership achievements. Experience with classified research protocols and IDIQ contracts will be considered an advantage.

About New Mexico State University

Overview

New Mexico State University was founded in 1888 and is the oldest public institution of higher education in New Mexico. NMSU has been dedicated to New Mexico's diverse population for more than a century, transforming lives through three main pursuits: teaching, research, and public service.

NMSU provides access to higher education for New Mexicans, builds strong programs in emerging areas of research opportunity that have considerable potential for national impact and long-term growth, and provides Extension and outreach activities to improve New Mexico communities and strengthen families.

With nearly 22,000 students across one residential campus, an online campus, three community college campuses, and 33 statewide Extension offices, our tagline—BE BOLD. Shape the Future.®—embodies our core values and vision to deliver solutions for the future.

NMSU is uniquely positioned to meet students where they are—geographically, socially, or economically—and help them become successful. It offers students an outstanding education leading to life-changing opportunities. Its cutting-edge degree programs, innovative research activities, and unwavering commitment to improving lives have continually been recognized on the national stage.

NMSU achieved R1 status in 2025 in the [Carnegie Classification of Institutions of Higher Education](#) due to very high research spending and doctorate production. Fifty researchers from NMSU were named among the top 2 percent of scientists worldwide in 2025, up from 41 the previous year, according to a database compiled by Stanford University and publishing company Elsevier, reflecting the collective strength and growing visibility of NMSU's research enterprise. For more than a decade, NMSU has also carried the [Carnegie Community Engagement Designation](#), highlighting institutional commitment to community engagement.

NMSU has once again been recognized among the nation's top institutions in the newly released 2026 U.S. News & World Report Best Colleges rankings, earning the highest overall placement among national universities in New Mexico. NMSU is also ranked the No. 1 national university in the Four-Corners states for social mobility.

In fall 2025, the New Mexico State University system enrolled 23,788 students (+4.7% over 2024), driven by an expansion in eligibility for the state's Opportunity Scholarship and tech-based initiatives aimed at boosting recruitment and retention.

With approximately one in three students at New Mexico State University identifying as first-generation college students, **NMSU was selected as a [first-generation forward institution](#)** in 2022. This designation is from the Center for First-Generation Student Success, an initiative of the National Association of Student Personnel Administrators and the Suder Foundation that recognizes higher education institutions for their commitment to first-generation student success.



NMSU strives to align research with institutional strengths by having a critical mass of active interdisciplinary researchers at work to solve the most pressing challenges of its region and the world, including fortifying K-20 education, creating healthy borders, and modernizing its critical infrastructure. With a collection of partners across the region, NMSU strives to build on its existing strengths in water, food, energy, information science, and agriculture while preparing its students with relevant skills for the modern workplace.

NMSU also aspires to expand its research enterprise and become a regional leader in creative activity, highlighting the exceptional contributions from art, creative media, theater, music, and the humanities.

NMSU is classified as an R1 doctoral university with high research activity by the Carnegie Foundation for the Advancement of Teaching. The University is ranked in the top 22% of all institutions in terms of federal research and development expenditures and third in research expenditures among High Hispanic Enrollment Institutions without a medical school by NSF Higher Education Research and Development. The University's main campus is in Las Cruces, a southern New Mexico city of nearly 113,000 at the crossroads of Interstates 10 and 25. A growing town and popular Southwestern destination, Las Cruces residents and visitors enjoy more than 300 days of sunshine annually — perfect weather for outdoor activities, such as golfing, hiking, biking, camping, and boating.

NMSU offers a vibrant campus life with nine museums and collections, professional theater and musical ensembles, NCAA Division 1 athletics, various intramural sports, and Aggie traditions that tell the stories of its past honor, its heritage, and celebrate the future. With a strongly connected network of more than 145,000 alums worldwide, Aggies are national leaders at the helm of major corporations, founders, and presidents of companies, making breakthroughs in their disciplines and creating positive change in their communities.

Mission

The mission of the New Mexico State University system is to serve the state's diverse needs through comprehensive programs of education, research, Extension and outreach, and public service. As the state's land-grant and space-grant university and as a Hispanic and minority-serving Institution, NMSU fosters learning, inquiry, diversity and inclusion, social mobility, and service to the broader community.

Core Values

NMSU's core values serve as the foundation guiding its collective work across all campuses.

Leadership

Promoting and creating the ability for Aggies to shape the future.

Excellence

Providing the highest level of education, research, outreach, and service.

Access

Welcoming diverse populations to higher education and the NMSU community.

Student-Centered

Supporting the education of students through every aspect of the University, every day.

Academics

NMSU offers over 180 undergraduate degrees, 77 master's degrees, and 43 doctoral degrees, with over 70 programs 100% online. The University has five academic colleges, an honors college, and a graduate school.

Colleges and Schools

College of Agricultural, Consumer and Environmental Sciences (ACES)

The College of ACES "Brings Science to Your Life" through academics, research, and New Mexico's Cooperative Extension Service. With eight different departments and more than 22 majors, students discover career opportunities in various areas, from agricultural biology and horticulture to fashion merchandising and human nutrition. Of the 22 bachelor's degree programs, 14 are offered nowhere else in New Mexico.

College of Arts and Sciences

With over 22 departments across the fine arts, humanities, social sciences, and sciences, the College of Arts and Sciences is the intellectual core of NMSU. College provides a place where students feel empowered to gain future-proof skills through hands-on learning and explore exciting careers by engaging in cross-disciplinary opportunities. Here, students can shape their curiosity into a career worth pursuing. **NMSU's animation program is ranked among the [top programs in the country](#)** for the 12th year in a row by Animation Career Review. It is ranked 19th nationally, 7th regionally, and first in New Mexico.

College of Business

The College of Business offers majors in accounting, economics, finance, general business, information systems, international business, management, and marketing. It also offers a PGA Golf Management program that is fully accredited and endorsed by the Professional Golfers Association of America. The College of Business's undergraduate and graduate degree programs prepare students to be industry-ready once they graduate.

College of Engineering

Ranked a top Best Value Engineering School, the College of Engineering houses six innovative departments, an award-winning faculty, and exciting research opportunities that can lead to rewarding careers. Undergraduate engineering students have access to creative faculty members and graduate students who research and teach modern engineering problems and techniques in diverse areas, including nanotechnology, aerospace technology, information and security technology, bridge and energy innovations, water quality and waste management, computer engineering, and laser technology. NMSU boasts the state's only Aerospace Engineering doctoral program. In 2023, the **industrial engineering master's degree program received [No. 1 rankings](#) from four U.S. college assessment organizations**.

College of Health, Education, and Social Transformation

A transdisciplinary college and research center, the College of Health, Education, and Social Transformation houses programs in health, education, social services, and social sciences. Dedicated to providing excellent teaching and research opportunities to the next generation of caring professionals, its cross-disciplinary collaborations and real-world applications positively impact its local communities and beyond.

The Honors College

NMSU Honors College was the first of its kind in the state and has provided highly talented students with challenging courses, a dedicated faculty, and enriching research experiences. With more than 3,500 Crimson Scholars on the main campus, the Honors College serves a student body drawn from every department on campus and creates a vibrant and diverse community that encourages the exchange of ideas.

The Graduate School

The NMSU Graduate School provides affordable access to high-quality educational experiences and new modes of graduate education. It also works with dedicated faculty to help students from diverse cultural and economic backgrounds achieve graduate school success. NMSU offers a wide variety of graduate programs for doctoral, master's, and graduate certificates, with several ranked in the top 200 among the [2024 Best Graduate Schools by U.S. News & World Report](#).

Community Colleges

Doña Ana Community College

Founded in 1973 in collaboration with local school districts to support occupational education, DACC is now a leading community college that provides transformative educational opportunities that meet the workforce needs of Doña Ana County. With a focus on access, innovation, and excellence, DACC offers over 90 degrees and certificates, adult education, specialized workforce training, and small business assistance.

Alamogordo Community College

Established in 1958 to serve the needs of the airmen and families stationed at Holloman Air Force Base, located only 10 miles west of Alamogordo, NMSU Alamogordo is a community college with a long history of excellence. It is supported by a caring community of hard-working students and dedicated faculty and staff.

The campus is situated "on the hill" above Alamogordo and provides inspiring views of the city and the Tularosa Basin, offering the perfect venue for creative and motivated learning.

Grants Community College

NMSU Grants was established as a branch of New Mexico State University in 1968 through the cooperative efforts of New Mexico State University and Grants Municipal Schools. As a two-year branch community college, NMSU Grants serves the local communities in Cibola and McKinley counties, including the Pueblos of Acoma, Laguna, and Zuni, as well as To'hajiilee, San Mateo, San Rafael, Cubero, the City of Grants, and the Village of Milan.

NMSU Global Campus

NMSU Global offers flexible, affordable programs that allow students to earn their degree at their own pace with online degree programs and microlearning courses.

NMSU Global prepares students with cutting-edge career skills and relevant, in-demand expertise that they can apply in their current or future jobs.

Students can access academic advising, career services, a student success center, and many other resources to help them along their journey. With microlearning courses, students can re-skill, up-skill, and gain new skills with credit and not-for-credit courses, gaining micro-credentials for their digital backpack along their learning journey.

Research Cores Program

The Research Cores Program is a unit of the Office of Research that supports key research resources, to improve sustainability and access for the benefit of NMSU researchers. RCP units include the Chemical Analysis and Instrumentation Laboratory (recently installed \$4M in modern instrumentation), the Microscopic Imaging Core Suite, the Discovery High-Performance Computing cluster supported by the Research Computing Advisory

Council, the Data Science Consulting Center, the STEM+ Education Research Institute, and the recently constructed Biomedical Research Facility that houses a state-of-the-art vivarium.

Physical Science Laboratory

Headquartered on NMSU's Las Cruces campus, the Physical Science Laboratory is a unique national resource and catalyst for robust federal, academic, and industry partnerships. Founded in 1946 in response to the nation's space and rocket programs, PSL's growth in capability and talent has enabled the University to provide exceptional support to numerous scientific and technical activities across the nation and around the globe.

Over the last 75 years, PSL has been a key resource for providing nearly 20,000 NMSU students with experience in applied research projects through employment and co-ops.

Classified Ready Employee Workforce Program (CREW)

The CREW Program was created in 2020 by PSL to develop a diverse pool of classified- ready professionals with the necessary technical, professional, and interpersonal skills required to pursue successful careers in support of national security.

Arrowhead Center

Arrowhead Center helps innovators, entrepreneurs, and small businesses grow through a network of services, resources, expertise, and connections. The VPRCED will play a pivotal role in ensuring that research commercialization efforts – including technology licensing, faculty innovation support, and industry partnership – fully align with Arrowhead's mission. This includes strengthening pathways for faculty and student entrepreneurship, establishing new funding mechanisms for commercialization activities, and fostering collaborations with venture capital and industry partners. Arrowhead Center helps innovators, entrepreneurs, and small businesses grow through a network of services, resources, expertise, and connections. It's a statewide hub for entrepreneurial and innovation advice, mentorship, education, and hands-on experiences to pioneer new technologies and new partnerships by:

- Encouraging cradle-to-career student entrepreneurship
- Initializing business creation and growth
- Protecting intellectual property and advancing tech commercialization
- Collaborating for regional economic development as part of the thriving interstate and international Borderplex.

Arrowhead Research Park

Located on the campus of NMSU in Las Cruces, NM, Arrowhead Research Park sits on around 200 acres. Arrowhead works with tenant partners to pioneer and grow new technologies, businesses, and partnerships and engage tenants in “paying it forward” through providing advice, mentorship, and hands-on experiences to NMSU and DACC students. Arrowhead Research Park is home to Aggie Power – a three-megawatt solar array, the headquarters for New Mexico Spaceport Authority, the Burrell College of Osteopathic Medicine, Arrowhead Park Early College High School (APECHS) – the first early college high school in New Mexico – and Arrowhead Medical Academy. In addition, a ‘Creative Campus’ is in development and, when completed, will be a state-of-the-art digital media complex that will allow the southern New Mexico region to increase the capacity to produce and deliver digital media content across a wide range of industries.

Aggie Development Inc.

Aggie Development Inc. is a 501(c)(3) tax-exempt nonprofit organization created under the University Research Park and Economic Development Act to facilitate non-traditional real estate development by way of collaborative and innovative approaches, which advance NMSU's goals and facilitate the creation of new public-private partnerships to benefit both the University and the southern New Mexico community. The corporation is organized to benefit NMSU by:

- Relieving the University of responsibilities to manage and develop University-owned real estate and water rights in a commercially reasonable manner and to maximize the University's return from these assets.
- Contributing all the corporation's net revenues to the University.
- Creating learning opportunities for students in development activities.

Cooperative Extension Service (CES)

As the state's land-grant university, NMSU is the "leading object" for agriculture, business, engineering, health sciences, home economics, and educational programs in the liberal arts and natural sciences. The Cooperative Extension Service provides practical, research-based knowledge throughout New Mexico and beyond. Extension staff, located in all 33 counties and tribal offices, deliver 4-H programs, conduct training, and share research-based information about livestock, nutrition, horticulture, etc. A part of NMSU's College of Agricultural, Consumer, and Environmental Sciences, CES is a unique federal, state, and county partnership. CES collaborates with over 1,000 organizations, state and federal agencies, other universities, and 10,000 volunteers.

Agricultural Experiment Station (AES)

The Agricultural Experiment Station supports research that addresses real-world problems. As the principal research unit of the College of Agricultural, Consumer, and Environmental Sciences, it is a system of scientists who work on facilities on the main campus in Las Cruces and at 12 agricultural science and research centers located throughout the state.

The [statewide science Centers](#) are located near Alcalde, Artesia, Clayton, Clovis, Corona, Farmington, Las Cruces, Los Lunas, Mora, and Tucumcari. The Agricultural Experiment Station system also interacts with other university research units and various state and federal agencies to provide research opportunities that will benefit New Mexico's citizens.

President Valerio Ferme

Valerio Ferme became New Mexico State University's 32nd president in January 2025, following a unanimous selection by the NMSU Board of Regents. A scholar, teacher, and administrator who built his career across the nation's leading public research universities, President Ferme brings to NMSU a conviction that the work of a land-grant institution is fundamentally an act of service—to students, to communities, and to the state it was created to serve.

A native of Milan, Italy, Ferme came to the United States at 19 to study at Brown University, earning degrees in biology and religious studies while competing on a nationally ranked crew program. He went on to earn master's degrees from Indiana University and a Ph.D. in comparative literature from UC Berkeley on Fulbright and Chancellor's fellowships. A prolific scholar—author of three monographs, three edited volumes, two book-length translations, and more than 80 articles and reviews—he spent 19 years at the University of Colorado Boulder, rising from faculty member to department chair to divisional dean. He subsequently served as dean at Northern Arizona University, then dean and provost at the University of Cincinnati, where he more than doubled annual sponsored research while expanding access and inclusive excellence initiatives at every level. At each institution, his leadership has centered on a consistent conviction: that access, belonging, and achievement are not competing priorities but a single, inseparable commitment.

Vision for NMSU

President Ferme arrived at NMSU with a clear-eyed view of both its opportunity and its moment. "As president of a land-grant university, our mission is pretty clear," he has said. "We need to advance the educational capacity of the state." For Ferme, that is not an abstraction—it is an action agenda with three animating priorities.

Graduating more students. Retention and graduation rates are Ferme's most immediate focus—outcomes that have held relatively flat at NMSU for a decade and that he has named as his first area of intervention. He sees improved retention not only as a student success imperative but as essential to enrollment stability in a higher education landscape facing demographic headwinds and intensifying competition.

Building on distinctive research strengths. NMSU's 2025 R1 designation—which Ferme has called "the direct result of years of intentional, strategic work"—creates new opportunity to invest in areas where New Mexico has genuine competitive advantage: water innovation, aerospace and defense, emerging technologies, and agricultural science. Ferme sees these not as siloed research pursuits but as engines of student opportunity and state economic development simultaneously.

Being a university that belongs to New Mexico. Ferme has spoken of his evolution from admiring private institutions to becoming a committed believer in public education—and in the land-grant compact specifically. He envisions NMSU as legibly and palpably connected to the state it serves: graduating more of its students, producing research that addresses New Mexico's real challenges, and functioning as a genuine civic and economic engine. He is building the university's strategic direction through broad stakeholder engagement, preferring a living framework flexible enough to respond to a rapidly changing landscape over a fixed plan.

Leadership Philosophy

President Ferme's approach is grounded in empathy, collaborative problem-solving, and a growth mindset—values shaped by his upbringing as one of nine children in Milan, his years as a competitive rower and coach, and his experience as the adoptive father of two sons and primary caregiver, with his husband Giorgio Corda, of four grandchildren. Those personal experiences have deepened his understanding of how teams navigate complexity and change—and they inform his institutional practice directly.



Las Cruces, New Mexico

NMSU's main campus is in Las Cruces, New Mexico, a city known for its exceptional quality of life. Las Cruces offers an ideal environment for work and recreation, with more than 300 days of sunshine per year, a vibrant local culture, a low cost of living, and a relaxed pace of life. As part of the dynamic Borderlands region, the city is enriched by its proximity to El Paso, Texas, and Ciudad Juárez, Mexico, creating a unique cultural landscape shaped by diverse traditions, cuisine, and cross-border collaboration.

Las Cruces is also a paradise for outdoor enthusiasts, surrounded by vast public lands that provide access to millions of acres of desert and mountain landscapes. Residents can enjoy hiking, camping, backpacking, rock climbing, mountain biking, and birdwatching, all within easy reach of national forest systems such as the Gila, Lincoln, and Apache Kid Wilderness, as well as the Aldo Leopold Wilderness, Organ Mountains-Desert Peaks National Monument, and White Sands National Monument.

Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV/resume and a letter of interest. Please do not add photos or reference contacts to your application materials. Review of applications has begun and will continue until the position is filled. For fullest consideration, all materials should be received by August 26, 2026.

Please submit all applications, nominations, and inquiries to the WittKieffer consultants, Zach Smith, Ph.D., Sandra Chu, and Kim Migoya, through the WittKieffer **Candidate Portal** by clicking [here](#). New users should select “**Register Here**” to create an account before proceeding. After logging in, navigate to “**Open Positions**,” then locate the role by entering the institution’s name and clicking the search wheel.

Nominations and inquiries can also be directed to the WittKieffer consultants assisting New Mexico State University with this recruitment via e-mail to Zach Smith (zsmith@wittkieffer.com), Sandra Chu (schu@wittkieffer.com), and Kim Migoya (kmigoya@wittkieffer.com).

New Mexico State University (NMSU) does not discriminate on the basis of age, ancestry, color, disability, gender identity, genetic information, national origin, race, religion, retaliation, serious medical condition, sex (including pregnancy), sexual orientation, spousal affiliation or protected veteran status in its programs and activities, including admissions, as required by state and federal law and University policy. NMSU’s Office of Institutional Equity is designated as the office that receives and processes internal complaints of unlawful discrimination, harassment, retaliation, and sexual misconduct on behalf of NMSU.. If you believe you have been treated in a manner inconsistent with equal opportunity, contact the Office of Institutional Equity.

NMSU has designated as the Title IX Coordinator, responsible for ensuring compliance with Title IX and other state and federal laws addressing sexual and gender-based harassment, including sexual assault, dating and domestic violence, stalking, and other forms of sexual misconduct based on sex, gender, sexual orientation, or gender identity. NMSU recognizes that individuals with disabilities are entitled to access, support, and, when appropriate, reasonable accommodation.

William Nutt is also assigned to coordinate compliance with the Americans with Disabilities Act (ADA), Section 504, and other state and federal laws that prohibit discrimination on the basis of disability in admission, treatment, and/or access to its programs and activities.

Inquiries may be directed to the Executive Director, Title IX and Section 504 Coordinator, Office of Institutional Equity, P.O. Box 30001, E. 1130 University Avenue, Las Cruces, NM 88003; 575.646.3635; 575.646.7802 (TTY) equity@nmsu.edu.