



Benefit Services
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Dear NMSU Retiree:

New Mexico State University provides eligible retirees with medical/prescription and/or life insurance benefits. The university currently pays 60% of the monthly premium for retirees and their eligible dependents for medical/prescription coverage, up to age 70. At age 70, retirees are responsible for paying 70% of the monthly premium.

NMSU is dedicated to providing quality medical/prescription coverage to retirees and their eligible dependents. The retiree health plan is a fully insured plan offered through Blue Cross Blue Shield of New Mexico. Premiums are determined by the amount of claims that are paid on behalf of participants each year by Blue Cross Blue Shield of New Mexico. The Insurance Committee worked diligently with BCBSNM to keep the amount of increase below the estimated 13% by making plan design changes to the PPO plan for 2017. **Effective January 1, 2017, premiums will increase approximately 7.59% for both plans.**

For PPO Participants:

Changes for 2017:

In Network Changes	From/2016	To/2017
Deductible	\$500/\$1,500	\$750/\$2,250
Out of Pocket Max	\$3,500/\$8,750	\$3,750/\$9,000
Office Copay PCP/Specialist	\$25/\$35	\$35/\$45
Out of Network Changes		
Deductible	\$1,000/\$3,000	\$2,000/\$4,000
Out of Pocket Max	\$5,500/\$13,750	\$6,500/\$14,750
Coinsurance	60%	50%
Prescription Changes		
Generic	Copay \$10	Copay \$15
Minimum and Max Copays	Brand on list \$25/45 Brand Not on list \$45/80 Specialty \$125/250	Brand on List \$30/50 Brand not on list \$50/85 Specialty \$130/275
Formulary	Standard	Generics Plus*

*Generics Plus formulary moves some Tier 2 drugs to Tier 3 copayment

One additional change, which is mandatory for all BCBSNM fully insured plans as of January 1, 2017, is to move to the Preferred Network for all prescriptions, which excludes CVS pharmacies.

The prescription drug coverage offered by the NMSU Blue Cross Blue Shield NM PPO retiree health insurance is, on average for all plan participants, expected to pay out as much as standard Medicare prescription drug coverage pays and is therefore considered Creditable Coverage. Because your existing coverage is Creditable Coverage, you can keep this coverage and not pay a higher premium (a penalty) if you later decide to join a Medicare drug plan. Please visit <http://benefits.nmsu.edu/retire/retiree-benefits> to view or print the complete Creditable

Coverage Disclosure notice for the NMSU retiree health insurance plan. **If you or your covered dependent becomes Medicare eligible before age 65 and enroll in Medicare Part A and/or B, please contact Benefit Services immediately. All PPO members who become Medicare eligible prior to age 65 must transition to the NMSU Medigap plan to continue coverage through NMSU.**

Please remember that PPO participants can drop coverage at any time, however; once you cancel participation, you cannot re-enroll at a later date. Once your dependent child has lost eligibility due to age, you will receive the opportunity for that dependent to continue coverage through COBRA. If you voluntarily cancel coverage for a dependent, COBRA will not be offered.

For Medigap Plan G Participants:

No Changes for 2017

As a reminder:

- The coverage under the Medicare Medigap Plan G will only cover approved Medicare Services from a provider that accepts Medicare assignment.
- All restrictions under Medicare will now apply to the NMSU Medigap plan (see plan summary).
- The Medigap Plan G will continue to cover your Part A (hospital) deductible.
- An annual deductible for Part B (outpatient) services of \$166 **(this could be subject to change for 2017 per the Centers for Medicare and Medicaid Services (CMS))**.
 - Once the deductible has been met each calendar year, Medicare will generally cover 80% of the Part B (outpatient) medical services and, BCBSNM will pay the remainder of the charge.
- Limited coverage outside the United States (see plan summary).

Please remember Medigap Plan G participants can drop coverage at any time with proof of enrollment in another Medicare Part D prescription plan. Coverage will end at the end of the month prior to the effective date of the new Medicare Part D plan. The Centers for Medicare and Medicaid Services allows enrollment in only one Medicare Part D plan at a time.

You may also drop coverage during the Medicare Open Enrollment each year in October/November/December. Forms must be received by December 15th and coverage will end December 31st.

If at any time you enroll in another Part D product, CMS will notify NMSU to cancel your coverage through NMSU. NMSU will cancel you from both the medical and prescription programs. Once cancelled you cannot re-enroll at a later date.

General Retiree Health Plan Information

- Retirees or Retiree Spouses who give birth or adopt a child have 31 days from the date of birth or date of adoption to add the child to the health plan. Proof of birth/adoption will be required to add the child to the health plan. If the 31-day deadline is not met, there will not be an option to add the child at a later date.
- Disabled dependent children of the Retiree or Retiree Spouse who are covered on Medicaid may be added if the child loses coverage through Medicaid. Proof of the loss of coverage will be required and the Retiree has 31 days from the date the child loses Medicaid to add the disabled dependent child. If the 31-day deadline is not met, there will not be an option to add the child at a later date.

- Dependent children of the Retiree or Retiree Spouse are eligible to remain covered on the medical/prescription plan through the end of the month in which the child reaches age 26.

NMSU Retiree Life Insurance Plan:

There are no changes to the Retiree Life Insurance Plan. You can print out your certificate of coverage from the NMSU benefits website at <http://benefits.nmsu.edu/retire/retiree-benefits>.

Information Meeting:

NMSU Benefit Services will be holding a question and answer meeting for all interested parties regarding the retiree medical insurance program on **November 17, 2016 at the Dona Ana Community College East Mesa Auditorium at 1:00 pm**. There will be a representative from Blue Cross Blue Shield of New Mexico at the meeting. Directions to the East Mesa can be found at <https://dacc.nmsu.edu/aboutus/campuses-facilities-2/>. A recorded version of the presentation will also be available for viewing approximately one week after the live presentation.

For more information about the Blue Cross Blue Shield of New Mexico Plans, please contact:
BCBSNM – PPO/Medigap Plan Participants – **1-866-369-(NMSU)6678**
BlueMedicare Rx – Medigap Plan Participants – **1-877-838-3833**