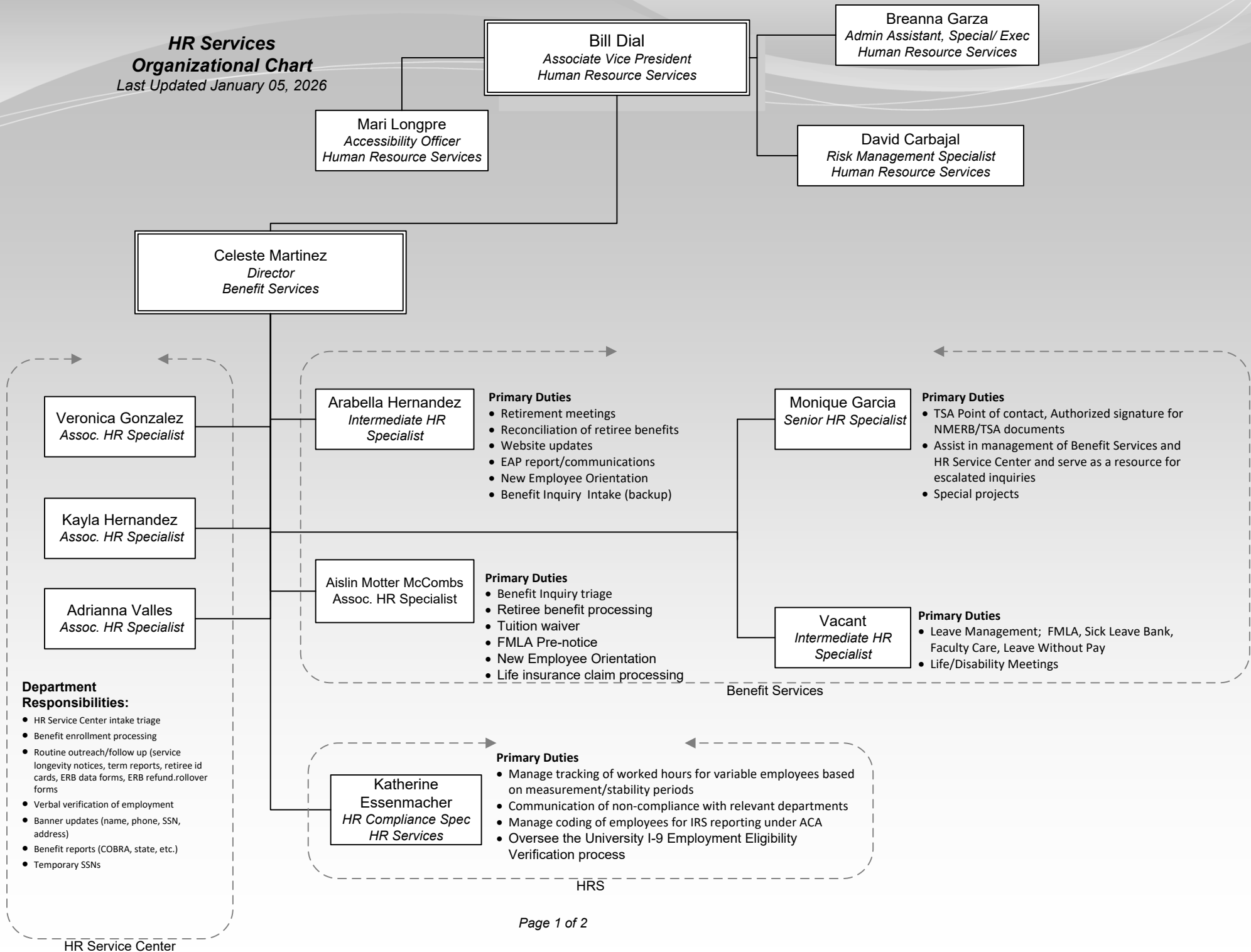


HR Services
Organizational Chart
 Last Updated January 05, 2026



**HR Services
Organizational Chart**
Last Updated: January 05, 2026

Mari Longpre
Accessibility Officer
Human Resource Services

Bill Dial
Associate Vice President
Human Resource Services

Breanna Garza
Admin Assistant, Special/ Exec
Human Resource Services

David Carbajal
Risk Management Specialist
Human Resource Services

Vacant
Director
Center for Learning & Professional Development

Joyce Rindner
Director
Employment & Compensation Svcs

Yvette Benitz
Acting Director
Office of People Relations

Jennifer Gabel
Univ Training Spec, Sr.

Ruben Diaz
Univ Training Spec, Sr.

Nathan Jackson
Univ Training Spec, Inter.

Vacant
Univ Training Spec, Inter

Stephen Ash
HR Specialist, Sr

Megan Lee
HR Specialist, Sr

Mia Sanchez
HR Specialist, Inter

Vacant
HR Specialist, Inter

Takoda Cano
HR Specialist, Assoc

Shikha Gupta
HR Specialist, Sr

Joshua Pedersen
HR Specialist, Sr

Paige Campbell
HR Specialist, Assc

The Employment & Compensation Team assists departments with navigating the hiring process, interpreting policies and procedures impacting employment transactions and ensuring compliance with federal and state labor laws.

Employment Duties:

- Hiring process:
 - Faculty, Staff, Students, and Temporary Faculty, Exempt & Non-Exempt
 - Online Job Postings
 - Hiring Toolkits
 - Onboarding
- Background Checks
- Employment Verification
- New Employee Onboarding
- Personnel file maintenance
- Form I-9s
- Hiring Foreign National Employees

Compensation Duties:

- Reclassifications
- New Position Requests
- Modification of Position
- Position Reporting Changes
- Additional Compensation
- Classification Descriptions
- Compensation Guidelines
- Market Analysis
- Reorganizations
- Position Management Oversight

Joell Austin
People Relations
Consultant

Monica Hoyle
People Relations
Consultant

Micheal Butts
People Relations
Consultant

Department Responsibilities:

- Employee & Supervisor Consultations
 - Conflict Resolution
 - Behavioral and performance related issues
 - Policy violations
- Employee & Labor Relations Grievances/Appeals
- Employee Disciplinary Action/Improvement Plans
- Ethics Point Investigations
- Facilitation/Mediation Assistance
- Labor Relations
 - Union Contract
 - Labor Management Committee
 - General matters and dispute resolution
- Faculty
 - Investigations (guidance) & Corrective Action
 - Non-Renewals of contracts/dismissal
- Layoffs/RIF's
- Unemployment Claims
- Conflict of Interest Reporting
- Annual Performance Evaluations (Staff)
- Employee Exit Interviews
- Transfer Assistance
- Drug Testing Compliance & Training

Department Responsibilities

- Administrative Systems & Processes- Business and finance systems such as Banner, Cognos, E-Hire and other systems designed specifically for NMSU business functions.
- Career Development- Resources and strategies that effectively help employees strengthen their competencies and manage their career at NMSU.
- Technology, Web and Online Curriculum Development- Online learning modules and tutorials; management and support of web-based, streamed or technology captured learning events; business application updates or new roll-out trainings
- Administration of Training Central, the NMSU training administration system
- Leadership Development- Management essentials for both new and experienced supervisors and managers.
- General Compliance, Policies & Procedures- Workshops on benefit programs offered by NMSU, rights afforded employees under federal and state laws, and Human Resources policies and procedures.

CLPD- Training, Skills Development and Support

Employment & Compensation Services

Employee & Labor Relations