

## Classification Crosswalk - Old and New Grade

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
P3007	Acad Advisor	07	3	35,646	43,666	51,687
P3011	Acad Advisor,Ld	08	4	38,426	48,033	57,639
P3010	Acad Success Suprt Cntr Coord	09	4	38,426	48,033	57,639
R4032	Academic Ops Support Ofcr	10	8	58,216	74,225	90,234
L1022	Accessibility Officer	09	6	46,919	58,648	70,378
C3005	Accountant,Assc	06	3	17.14	20.99	24.85
C3004	Accountant,Inter	07	5	42,269	52,836	63,403
C3002	Accountant,Ld	10	8	58,216	74,225	90,234
C3003	Accountant,Sr	09	7	51,518	65,686	79,854
C1006	Accounts Receivable Coord	07	5	42,269	52,836	63,403
T5001	Admin Asst,Assc	04	2	16.05	19.26	22.47
T5002	Admin Asst,General	03	1	15.00	18.00	21.00
T4001	Admin Asst,Inter	05	3	17.14	20.99	24.85
T3002	Admin Asst,Special/Executive	07	5	42,269	52,836	63,403
T3001	Admin Asst,Sr	06	4	18.47	23.09	27.71
P3001	Admissions Advisor,Dept	06	2	16.05	19.26	22.47
P3030	Admissions Advisor,Univ	07	3	35,646	43,666	51,687
P3090	Admissions Advisor,Univ Sr	08	6	46,919	58,648	70,378
U4063	Ag Commodity Grader,Assc	06	1	15.00	18.00	21.00
U4057	Ag Commodity Grader,Inter	07	3	17.14	20.99	24.85
U4032	Ag Commodity Grader,Sr	08	4	18.47	23.09	27.71
U4029	Ag Commodity Grader,Trainer	09	5	20.32	25.40	30.48
U4077	Ag Marketing Specialist,Assc	07	4	38,426	48,033	57,639
U4027	Ag Marketing Specialist,Inter	08	5	42,269	52,836	63,403
U4074	Ag Marketing Specialist,Sr	09	6	46,919	58,648	70,378
K4084	Ag Science Center Laborer	04	1	15.00	18.00	21.00
R5064	Airframe & Powerplant Mechanic	09	7	24.77	31.58	38.39
J2025	Alumni Relations Officer	06	3	17.14	20.99	24.85
J2004	Alumni Relations Officer,Ld	09	5	42,269	52,836	63,403
J2002	Alumni Relations Officer,Sr	08	4	38,426	48,033	57,639
J2035	Anchor/Reporter	08	5	42,269	52,836	63,403
J2013	Announcer	05	1	15.00	18.00	21.00
J1003	Annual Giving Officer,Ld	10	7	51,518	65,686	79,854
J3002	Annual Giving Officer,Sr	09	5	42,269	52,836	63,403
R5025	Art Museum Coord	07	3	35,646	43,666	51,687
D3073	Assc Athl Dir,Business & Fin	12	10	74,853	97,309	119,765
D2003	Assc Athl Dir,Compliance	09	7	51,518	65,686	79,854
D3003	Assc Athl Dir,Men Athl Prgm	12	10	74,853	97,309	119,765
D3004	Assc Athl Dir,Sports Admin	12	10	74,853	97,309	119,765
D3030	Assc Athl Trainer	08	5	42,269	52,836	63,403
R3001	Assc Chf Research/Lab Affairs	17	14	139,972	185,463	230,954
C1024	Assc Controller	13	11	86,830	112,879	138,928
P2015	Assc Dean of Students	10	7	51,518	65,686	79,854

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
A3013	Assc Dean,ACES	15	13	118,620	157,172	195,724
A3014	Assc Dean,Arts & Sciences	14	12	102,459	133,197	163,934
A3012	Assc Dean,Business	16	14	139,972	185,463	230,954
A3015	Assc Dean,CES	15	13	118,620	157,172	195,724
A3020	Assc Dean,Education	14	12	102,459	133,197	163,934
A3017	Assc Dean,Engineering	15	13	118,620	157,172	195,724
A3019	Assc Dean,Graduate School	14	11	86,830	112,879	138,928
A3021	Assc Dean,Health Related Prof	14	12	102,459	133,197	163,934
A3011	Assc Dean,Library & Info Sci	13	11	86,830	112,879	138,928
P1017	Assc Dir,Acad Adv & Stu Supp	11	8	58,216	74,225	90,234
R4042	Assc Dir,ACES Ops	14	12	102,459	133,197	163,934
P1004	Assc Dir,Admissions	10	8	58,216	74,225	90,234
J4079	Assc Dir,Advancement	10	7	51,518	65,686	79,854
R4039	Assc Dir,AES	14	12	102,459	133,197	163,934
P4021	Assc Dir,Campus Health & Well	10	9	65,090	84,617	104,144
P2017	Assc Dir,Career Services	09	7	51,518	65,686	79,854
R4040	Assc Dir,CES	13	11	86,830	112,879	138,928
P1009	Assc Dir,Financial Aid	09	7	51,518	65,686	79,854
G3009	Assc Dir,Housing Ofcr/Adm Ops	10	7	51,518	65,686	79,854
G3008	Assc Dir,Housing Ofcr/Res Life	10	7	51,518	65,686	79,854
G3007	Assc Dir,Housing/Aux Facs	10	8	58,216	74,225	90,234
P2008	Assc Dir,Int'l Prgms/Studies	10	8	58,216	74,225	90,234
J2049	Assc Dir,Mktg & Creative Svcs	10	9	65,090	84,617	104,144
P4012	Assc Dir,One Stop Ctr	10	5	42,269	52,836	63,403
P2014	Assc Dir,Student Counseling	10	8	58,216	74,225	90,234
G2004	Assc Dir,Student Union	09	7	51,518	65,686	79,854
R5041	Assc Dir,Teaching Center	09	7	51,518	65,686	79,854
C1025	Assc General Counsel	13	12	102,459	133,197	163,934
G4007	Assc Mgr,Residence Hall	07	4	38,426	48,033	57,639
A3024	Assc Provost	29	16	204,422	275,969	347,517
C1079	Assc Provost,Acad Admin	14	12	102,459	133,197	163,934
P1002	Assc Registrar	09	8	58,216	74,225	90,234
A1011	Assc VC,Digital Learning	29	13	118,620	157,172	195,724
A1013	Assc VC,Ext Rel & Econ Dev	29	14	139,972	185,463	230,954
C1034	Assc VP Admin & Finance	18	15	167,967	222,556	277,145
C1080	Assc VP Adv Finance	15	13	118,620	157,172	195,724
J1005	Assc VP for Advancement	15	13	118,620	157,172	195,724
C1071	Assc VP for Research Integrity	15	13	118,620	157,172	195,724
P2016	Assc VP for Student Affairs	15	12	102,459	133,197	163,934
J4081	Assc VP, Adv Mrkt & Strat Init	15	13	118,620	157,172	195,724
J1001	Assc VP, Univ Mkting/Comm Svcs	15	13	118,620	157,172	195,724
M1094	Assistive Tech Specialist	07	4	38,426	48,033	57,639
D3001	Asst Athl Trainer	07	4	38,426	48,033	57,639
D3007	Asst Athl,Equipment Manager	04	3	17.14	20.99	24.85
R5043	Asst Coach,Rodeo Team	04	3	35,646	43,666	51,587

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J3052	Asst Coord,Marketing/Promo	05	2	16.05	19.26	22.47
A3023	Asst Dean,ACES	14	12	102,459	133,197	163,934
A3026	Asst Dean,ACES Econ Dev	14	13	118,620	157,172	195,724
A3025	Asst Dean,Business	14	13	118,620	157,172	195,724
P1015	Asst Dean,Grad Student Affairs	11	9	65,090	84,617	104,144
K1017	Asst Dir Facilities,Sr	12	10	74,853	97,309	119,765
P1019	Asst Dir,Admissions	09	4	38,426	48,033	57,639
P4022	Asst Dir,Campus Health & Well	09	6	46,919	58,648	70,378
O1011	Asst Dir,Env Hlth/Saf Risk Mgt	12	10	74,853	97,309	119,765
K1019	Asst Dir,Facilities	11	9	65,090	84,617	104,144
J1009	Asst Dir,Gov/Legis Relations	08	5	42,269	52,836	63,403
M3010	Asst Dir,Multi-Media	08	5	42,269	52,836	63,403
R3071	Asst Dir,Research Division	14	12	102,459	133,197	163,934
O1006	Asst Dir,Research Safety	12	10	74,853	97,309	119,765
G3021	Asst Dir,Special Events	10	8	58,216	74,225	90,234
P2025	Asst Dir,Student Access Svcs	09	4	38,426	48,033	57,639
P2012	Asst Dir,Student Activities	07	4	38,426	48,033	57,639
K3005	Asst Mgr,Facilities Srvc	08	5	42,269	52,836	63,403
C1075	Asst Mgr,Payroll	09	7	51,518	65,686	79,854
K1024	Asst Project Manager	07	4	38,426	48,033	57,639
I1001	Asst Provost	11	9	65,090	84,617	104,144
P1005	Asst Registrar	08	5	42,269	52,836	63,403
P2022	Asst VP Student Affairs	13	10	74,853	97,309	119,765
M1021	Asst VP,Institutional Analysis	14	12	102,459	133,197	163,934
P2024	Asst VP,Student Div/Outreach	13	10	74,853	97,309	119,765
J2007	Asst Writer	05	2	16.05	19.26	22.47
D3008	Athl Dir,Equipment Ops	09	4	38,426	48,033	57,639
D3006	Athletic Compliance Coord	07	3	35,646	43,666	51,687
D3009	Athletic Dir,Facilities	09	9	65,090	84,617	104,144
J2039	Athletic Media Specialist	06	2	16.05	19.26	22.47
J3011	Athletic Media Specialist,Sr	07	3	35,646	43,666	51,687
G2006	Athletic Physician	13	11	86,830	112,879	138,928
J2045	Athletics Mkting & Game Ops	07	6	46,919	58,648	70,378
D3077	Athletics Video Operations	07	2	16.05	19.26	22.47
C1078	Auditor,Assc	07	4	38,426	48,033	57,639
M4100	Auditor,IT	10	8	58,216	74,225	90,234
C2003	Auditor,Ld	11	9	65,090	84,617	104,144
C1004	Auditor,Sr	10	8	58,216	74,225	90,234
C1022	Auditor,Staff	09	7	51,518	65,686	79,854
K4082	Aux Operations Technician	03	1	15.00	18.00	21.00
U4049	Bio Sci Tech (Wildlife),Assoc	07	4	38,426	48,033	57,639
U4050	Bio Sci Tech (Wildlife),Inter	08	5	42,269	52,836	63,403
U4066	Bio Sci Tech (Wildlife),Sr	09	6	46,919	58,648	70,378
J2031	Broadcast Operations Manager	08	5	42,269	52,836	63,403
J4011	Broadcast Specialist,Assc	05	1	15.00	18.00	21.00

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J4017	Broadcast Specialist,Inter	06	2	16.05	19.26	22.47
J2029	Broadcast Specialist,Sr	07	3	17.14	20.99	24.85
J4010	Broadcast Tech	03	2	16.05	19.26	22.47
J2028	Broadcast Tech Svcs/Transm,Ld	09	6	22.56	28.20	33.84
J2009	Broadcast Techn,Chief	09	7	51,518	65,686	79,854
J4007	Broadcast Traffic Coord	04	1	15.00	18.00	21.00
J4075	Broadcaster	07	6	46,919	58,648	70,378
C1009	Budget Analyst	09	7	51,518	65,686	79,854
C1003	Budget Analyst,Sr	10	8	58,216	74,225	90,234
C1011	Bursar	12	11	86,830	112,879	138,928
C1010	Bursar,Assc	10	9	65,090	84,617	104,144
C1047	Business Affairs Officer	12	10	74,853	97,309	119,765
C1037	Business Analyst	07	4	38,426	48,033	57,639
C1048	Business Manager,I	08	6	46,919	58,648	70,378
C1049	Business Manager,III	10	8	58,216	74,225	90,234
C1050	Business Officer,II	11	9	65,090	84,617	104,144
C1018	Business Operations Officer	13	11	86,830	112,879	138,928
C5003	Business Operations Specialist	06	4	18.47	23.09	27.71
R3035	Business Research Specialist	08	6	46,919	58,648	70,378
C1044	Buyer,Assc	05	2	16.05	19.26	22.47
C1045	Buyer,Inter	06	3	17.14	20.99	24.85
C1041	Buyer,Sr	07	4	38,426	48,033	57,639
P3008	Career Resource Coord	07	4	38,426	48,033	57,639
P4057	Career Services Operation Tech	05	1	15.00	18.00	21.00
K3002	Carpenter	04	1	15.00	18.00	21.00
K3003	Carpenter,Ld	05	3	17.14	20.99	24.85
C5002	Cashier	03	1	15.00	18.00	21.00
C4002	Cashier,Department	03	2	16.05	19.26	22.47
C4003	Cashier,Ld	04	3	17.14	20.99	24.85
A3006	CC Assc Acad Campus Ofcr,III	12	10	74,853	97,309	119,765
A3007	CC Assc Acad Campus Officer,II	11	9	65,090	84,617	104,144
P5002	CC Assc Dir,Student Svcs,III	08	5	42,269	52,836	63,403
R3067	CC Asst Dir,Comm Pgms,III	08	6	46,919	58,648	70,378
P3018	CC Chf Student Affair Ofcr,III	12	10	74,853	97,309	119,765
A3004	CC Chief Acad Officer/Prov,I	12	10	74,853	97,309	119,765
A3005	CC Chief Acad Officer/Prov,II	13	11	86,830	112,879	138,928
A3003	CC Chief Acad Officer/Prov,III	14	12	102,459	133,197	163,934
C1054	CC Chief Business Officer,I	11	9	65,090	84,617	104,144
C1046	CC Chief Business Officer,II	12	10	74,853	97,309	119,765
C1043	CC Chief Business Officer,III	14	11	86,830	112,879	138,928
M3015	CC Chief Instl Plan Ofcr	12	10	74,853	97,309	119,765
P3019	CC Chief Student Affairs,I	10	8	58,216	74,225	90,234
P3017	CC Chief Student Affairs,II	11	9	65,090	84,617	104,144
P3031	CC Deputy Chief Stu Affairs,II	10	8	58,216	74,225	90,234
R3077	CC Dir,ABE/ASC	10	8	58,216	74,225	90,234

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P3025	CC Dir,Admissions,II	08	5	42,269	52,836	63,403
P3024	CC Dir,Admissions,III	10	6	46,919	58,648	70,378
P3020	CC Dir,Career Devt/Placement	09	6	46,919	58,648	70,378
R4089	CC Dir,Center	10	7	51,518	65,686	79,854
R4058	CC Dir,Community Edu/Train,III	10	7	51,518	65,686	79,854
R4090	CC Dir,Community Educ Srvc,II	08	6	46,919	58,648	70,378
P3089	CC Dir,Dual Credit	09	6	46,919	58,648	70,378
P3028	CC Dir,Financial Aid,II	09	5	42,269	52,836	63,403
P3027	CC Dir,Financial Aid,III	10	6	46,919	58,648	70,378
J4043	CC Dir,Grant & Ext Funding	10	8	58,216	74,225	90,234
M3067	CC Dir,Inst Analysis,II	10	7	51,518	65,686	79,854
M3068	CC Dir,Inst Analysis,III	10	8	58,216	74,225	90,234
P3014	CC Dir,Integrated Services	10	6	46,919	58,648	70,378
R4013	CC Dir,Library Services,I	09	6	46,919	58,648	70,378
R4083	CC Dir,Library Services,II	09	7	51,518	65,686	79,854
R4028	CC Dir,Library Services,III	10	8	58,216	74,225	90,234
J3044	CC Dir,Marketing & Pub,II	07	4	38,426	48,033	57,639
J4041	CC Dir,Pub Rel,Dev & Events,II	11	7	51,518	65,686	79,854
J4042	CC Dir,Public Rel & Dev,III	10	8	58,216	74,225	90,234
P3003	CC Dir,Student Access Svcs,III	10	6	46,919	58,648	70,378
P2018	CC Dir,Student Couns Svcs,II	09	5	42,269	52,836	63,403
L3001	CC Disability Svcs Coord	08	4	38,426	48,033	57,639
R4088	CC Division Dean,III	12	10	74,853	97,309	119,765
R3019	CC Exec Dir,ABE	11	9	65,090	84,617	104,144
R3066	CC Exec Dir,Workfce Devt/Train	12	9	65,090	84,617	104,144
P1006	CC Judicial Officer,III	08	5	42,269	52,836	63,403
R4087	CC Lab Tech,Instruction	05	1	15.00	18.00	21.00
R4018	CC Librarian,III	08	5	42,269	52,836	63,403
J3043	CC Marketing & Pub Officer	08	4	38,426	48,033	57,639
R3029	CC Mgr,ABE	09	6	46,919	58,648	70,378
K3010	CC Mgr,Facilities Services,III	10	6	46,919	58,648	70,378
M3066	CC Mgr,Instructional Technology	08	5	42,269	52,836	63,403
R3079	CC Mgr,Lab Instruction	08	5	42,269	52,836	63,403
R3064	CC Mgr,Small Business Devt	10	8	58,216	74,225	90,234
I3026	CC President,I	29	11	86,830	112,879	138,928
I3025	CC President,II	29	12	102,459	133,197	163,934
I3024	CC President,III	29	13	118,620	157,172	195,724
R4026	CEMRC Nuclear Radiation,Spec	10	8	58,216	74,225	90,234
R4049	CES County Program Assistant	03	1	15.00	18.00	21.00
R4059	CES Ext Program Educator	07	4	38,426	48,033	57,639
R4061	CES Ext Program Educator,Sr	09	7	51,518	65,686	79,854
G3018	Charge Nurse,Immunization Room	09	7	51,518	65,686	79,854
R3058	Chemist	07	4	38,426	48,033	57,639
U4069	Chemist,Assc	06	2	16.05	19.26	22.47
A1012	Chf Equity,Inclusion & Div Ofc	29	14	139,972	185,463	230,954

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I1007	Chief Acad Affairs Ofcr & Prov	29	16	204,422	275,969	347,517
C1002	Chief Audit Officer	14	12	102,459	133,197	163,934
C1017	Chief Budget Officer	15	13	118,620	157,172	195,724
I1008	Chief Business Officer,Univ	29	16	204,422	275,969	347,517
J1011	Chief Camp Major Gifts Admin	14	12	102,459	133,197	163,934
P2002	Chief Camp Student Activ Admr	10	9	65,090	84,617	104,144
P1016	Chief Campus Acad Adv Admin	13	10	74,853	97,309	119,765
J4072	Chief Campus Alumni Affairs	14	12	102,459	133,197	163,934
I1005	Chief Development Officer,Univ	29	16	204,422	275,969	347,517
K1022	Chief Facilities Officer	16	13	118,620	157,172	195,724
L1001	Chief HR Officer	15	13	118,620	157,172	195,724
M1001	Chief Info Officer	17	15	167,967	222,556	277,145
P3092	Chief Intl Studies Edu Admin	12	10	74,853	97,309	119,765
J1012	Chief Marketing Officer	29	15	167,967	222,556	277,145
I1009	Chief of Staff	15	9	65,090	84,617	104,144
C5022	Chief of Staff,President	13	10	74,853	97,309	119,765
I1006	Chief Research Officer,Univ	29	15	167,967	222,556	277,145
I1010	Chief Student Affair/Life Ofcr	29	15	167,967	222,556	277,145
P1008	Chief Student Registrar	13	11	86,830	112,879	138,928
P1001	Chief,Enrollment Mgt Officer	15	13	118,620	157,172	195,724
R3030	Civil Engineer	08	5	42,269	52,836	63,403
R3031	Civil Engineer,Sr	09	7	51,518	65,686	79,854
L1023	Claim Specialist	07	3	35,646	43,666	51,687
M3012	Classroom/Media Tech	05	2	16.05	19.26	22.47
R4085	Clinical Lab Dental Asst	07	3	17.14	20.99	24.85
R5042	Coach,Rodeo Team	10	5	42,269	52,836	63,403
M5000	College Network Developer	09	6	46,919	58,648	70,378
J2001	Communication Specialist,Inter	07	3	35,646	43,666	51,687
J3009	Communications Specialist,Assc	06	2	16.05	19.26	22.47
J2042	Communications Specialist,Sr	08	4	38,426	48,033	57,639
R4010	Community Engagement Coord	09	7	51,518	65,686	79,854
M3016	Computer Operator,Assc	04	1	15.00	18.00	21.00
M3017	Computer Operator,Inter	05	2	16.05	19.26	22.47
M3025	Computer Operator,Sr	06	3	17.14	20.99	24.85
M1097	Computer Systems Coord	08	5	42,269	52,836	63,403
J2023	Content Director	10	8	58,216	74,225	90,234
C1001	Controller	15	13	118,620	157,172	195,724
K4044	Controls & Safety Sys Tech	05	3	17.14	20.99	24.85
K4045	Controls & Safety Sys Tech,Ld	07	4	18.47	23.09	27.71
R2007	Co-Op Program Coord	06	3	17.14	20.99	24.85
G4047	Coord,Presidential Events	09	7	51,518	65,686	79,854
P2003	Counseling Psychologist	10	7	51,518	65,686	79,854
P3091	Counselor	08	5	42,269	52,836	63,403
R4020	Curator	08	5	42,269	52,836	63,403
R4021	Curator,Univ Museum	09	6	46,919	58,648	70,378

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K4002	Custodial Worker	03	1	15.00	18.00	21.00
K4003	Custodial Worker,Ld	05	3	17.14	20.99	24.85
K4008	Custodial Worker,Sr	04	2	16.05	19.26	22.47
T4002	Customer Service Asst	04	1	15.00	18.00	21.00
M4101	Data Analyst	08	5	42,269	52,836	63,403
M4044	Data Entry Operator	03	1	15.00	18.00	21.00
M4043	Data Entry Operator,Ld	04	3	17.14	20.99	24.85
M1053	Data Entry Operator,Sr	03	2	16.05	19.26	22.47
C5008	Data Management Administrator	09	6	46,919	58,648	70,378
C5004	Data Management Specialist	07	4	38,426	48,033	57,639
M4045	Data Security Analyst,Inter	09	7	51,518	65,686	79,854
M4046	Data Security Analyst,Sr	10	10	74,853	97,309	119,765
M3005	Data/Records Coord	05	1	15.00	18.00	21.00
M3043	Database Analyst,Assc	08	6	46,919	58,648	70,378
M3044	Database Analyst,Inter	09	7	51,518	65,686	79,854
M3013	Database Analyst,Ld	11	9	65,090	84,617	104,144
M3045	Database Analyst,Sr	10	8	58,216	74,225	90,234
M4099	Database Analyst/Progrmr,Assc	09	7	51,518	65,686	79,854
M3026	Database Report Writer	07	4	38,426	48,033	57,639
M1039	Database Rprt Writg Anlst,Sr	09	6	46,919	58,648	70,378
P2006	Dean of Students	13	13	118,620	157,172	195,724
A300A	Dean,ACES	29	16	204,422	275,969	347,517
A300B	Dean,Arts & Sciences	29	16	204,422	275,969	347,517
A3002	Dean,Business	29	16	204,422	275,969	347,517
A300D	Dean,Education	29	16	204,422	275,969	347,517
A300E	Dean,Engineering	29	16	204,422	275,969	347,517
A300F	Dean,Graduate School	29	16	204,422	275,969	347,517
A300G	Dean,Health & Social Svcs	29	16	204,422	275,969	347,517
A300H	Dean,Honors College	29	13	118,620	157,172	195,724
A3008	Dean,Library	29	14	139,972	185,463	230,954
P1010	Degree Audit Specialist	07	3	35,646	43,666	51,687
C1039	Deputy Bus Affairs Officer	11	9	65,090	84,617	104,144
C1014	Deputy Chied Budget Officer	12	10	74,853	97,309	119,765
R4074	Deputy Dir Arrowhead,Strat Ops	13	11	86,830	112,879	138,928
L1024	Deputy Dir,AA, Title IX & ADA	11	8	58,216	74,225	90,234
D2002	Deputy Dir,Athletics	13	12	102,459	133,197	163,934
R3018	Deputy Dir,Flight Test Center	13	11	86,830	112,879	138,928
U4051	Deputy Dir/Secretary of NMDA	13	12	102,459	133,197	163,934
O2003	Deputy Fire Chief	10	8	58,216	74,225	90,234
P4056	Deputy Head Intramural/Rec	09	6	46,919	58,648	70,378
J3005	Development Officer	07	4	38,426	48,033	57,639
J3004	Development Officer,Ld	09	6	46,919	58,648	70,378
J3006	Development Officer,Sr	08	5	42,269	52,836	63,403
J4004	Development Research Spec	07	5	42,269	52,836	63,403
L1002	Dir, Payroll/HRIS	12	10	74,853	97,309	119,765

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
P3026	Dir,Acad Advising	10	7	51,518	65,686	79,854
C5023	Dir,Academic Technology	12	10	74,853	97,309	119,765
M4056	Dir,Admin System Support	12	10	74,853	97,309	119,765
P1003	Dir,Admissions	13	13	118,620	157,172	195,724
R4072	Dir,Arrowhead Center	14	12	102,459	133,197	163,934
R4034	Dir,Art Gallery	10	8	58,216	74,225	90,234
R2008	Dir,Assessment	14	9	65,090	84,617	104,144
D2001	Dir,Athletics	29	16	204,422	275,969	347,517
G2005	Dir,Aux Operations	12	10	74,853	97,309	119,765
L1017	Dir,Benefit Services	11	10	74,853	97,309	119,765
J4078	Dir,Board & Donor Rel	11	9	65,090	84,617	104,144
C1015	Dir,Budget	14	12	102,459	133,197	163,934
P2013	Dir,Career Services	11	9	65,090	84,617	104,144
C1029	Dir,Compliance Admin	12	10	74,853	97,309	119,765
J1004	Dir,Corp/Foundation Rel	12	10	74,853	97,309	119,765
P2021	Dir,Counseling	12	11	86,830	112,879	138,928
P3094	Dir,Ctr English Language Pgms	10	8	58,216	74,225	90,234
J3020	Dir,Development	14	10	74,853	97,309	119,765
J4077	Dir,Development School/College	12	10	74,853	97,309	119,765
C5018	Dir,Distance Learning	12	10	74,853	97,309	119,765
R3063	Dir,Educ & Outreach	10	8	58,216	74,225	90,234
L1016	Dir,Employee & Labor Relations	11	10	74,853	97,309	119,765
L1005	Dir,Employee Assistance Prog	11	10	74,853	97,309	119,765
L1006	Dir,Employment/Comp Services	11	10	74,853	97,309	119,765
K1021	Dir,Energy Services	12	10	74,853	97,309	119,765
M1057	Dir,Enterprise IT	14	13	118,620	157,172	195,724
O1007	Dir,Env Hlth/Saf Risk Mgmt	13	11	86,830	112,879	138,928
K1026	Dir,Facilities & Services	13	12	102,459	133,197	163,934
K1028	Dir,Facilities Maintenance	10	8	58,216	74,225	90,234
P1011	Dir,Financial Aid	13	11	86,830	112,879	138,928
P1018	Dir,First Year Initiatives	14	9	65,090	84,617	104,144
J2052	Dir,Fiscal Admin & Station Ops	10	8	58,216	74,225	90,234
J3024	Dir,Gift Planning	14	12	102,459	133,197	163,934
G4005	Dir,Golf Course	12	10	74,853	97,309	119,765
J1006	Dir,Gov /Legis Relations	15	13	118,620	157,172	195,724
P2001	Dir,Health & Wellness	13	13	118,620	157,172	195,724
G2002	Dir,Housing and Res Life	13	12	102,459	133,197	163,934
L1003	Dir,HR Administration	13	11	86,830	112,879	138,928
C5017	Dir,Instructional Design	12	9	65,090	84,617	104,144
P2007	Dir,International Studies	12	10	74,853	97,309	119,765
C1059	Dir,IT Relations & Comm	12	10	74,853	97,309	119,765
J2047	Dir,KRWG Development	10	7	51,518	65,686	79,854
J3033	Dir,Leadership & Board Dev	10	7	51,518	65,686	79,854
J3012	Dir,Major Gifts	12	10	74,853	97,309	119,765
J2053	Dir,Marketing,Web & Brand Dev	13	10	74,853	97,309	119,765



PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
K1027	Dir,Mech,Elect,Plumbing	11	11	86,830	112,879	138,928
G3024	Dir,Medical Lab	10	5	42,269	52,836	63,403
P2011	Dir,Minority/MC Affairs	10	8	58,216	74,225	90,234
R4003	Dir,Museum	12	10	74,853	97,309	119,765
J2051	Dir,News Services	12	10	74,853	97,309	119,765
U4053	Dir,Office of Ag Biosecurity	12	10	74,853	97,309	119,765
J1002	Dir,Planned Giving	13	11	86,830	112,879	138,928
C1013	Dir,Post Award Admin	12	10	74,853	97,309	119,765
C1070	Dir,Pre-Award Admin	12	11	86,830	112,879	138,928
J1010	Dir,Pres Donor Rel & Dev	13	11	86,830	112,879	138,928
C1028	Dir,Procurement Services	12	11	86,830	112,879	138,928
K1025	Dir,Project Devt & Engineering	13	11	86,830	112,879	138,928
J3023	Dir,Prospect Str & Gift Admin	13	11	86,830	112,879	138,928
J2026	Dir,Public Affairs	11	9	65,090	84,617	104,144
J1007	Dir,Publication	11	11	86,830	112,879	138,928
C1031	Dir,Real Estate	13	11	86,830	112,879	138,928
R3027	Dir,Research Division,I	13	11	86,830	112,879	138,928
R5047	Dir,Research Division,II	14	12	102,459	133,197	163,934
R3062	Dir,Research Division,III	15	13	118,620	157,172	195,724
R3083	Dir,Research Science Lab	17	14	139,972	185,463	230,954
G3020	Dir,Special Events	12	10	74,853	97,309	119,765
J2003	Dir,Sports Info	09	6	46,919	58,648	70,378
J3042	Dir,State Gov Affairs	12	11	86,830	112,879	138,928
P2023	Dir,Student Accessibility Svcs	10	8	58,216	74,225	90,234
P1012	Dir,Student Affairs	11	9	65,090	84,617	104,144
R4016	Dir,Teaching Center	14	11	86,830	112,879	138,928
U4052	Dir,Technical Ops (Vet Lab)	10	8	58,216	74,225	90,234
R5045	Dir,Technical Theatre	07	4	38,426	48,033	57,639
M1023	Dir,Telecomm & Networking	13	11	86,830	112,879	138,928
M1056	Dir,Telecomm/Network/Cust Supp	14	13	118,620	157,172	195,724
C1012	Dir,Training & Development	11	10	74,853	97,309	119,765
G1008	Dir,Transportation/Parking	11	10	74,853	97,309	119,765
J1008	Dir,Univ Advancement/Alum Rel	10	9	65,090	84,617	104,144
K1023	Dir,Univ Facilities Maint	11	9	65,090	84,617	104,144
G1009	Dir,Univ Flight Operations	12	9	65,090	84,617	104,144
U4054	Dir,Vet Laboratory	14	12	102,459	133,197	163,934
M1086	Dir,Web Communications	11	9	65,090	84,617	104,144
U4055	Director/Secretary of NMDA	15	13	118,620	157,172	195,724
U4056	Division Director,NMDA	12	10	74,853	97,309	119,765
R5037	Drafting Tech	05	2	16.05	19.26	22.47
P3029	Dual Credit/Distance Edu Coord	06	2	16.05	19.26	22.47
R4017	Early Childhood Educator	05	1	31,200	37,440	43,680
R5023	Early Childhood Educator,Inter	06	2	33,384	40,061	46,738
R3076	Early Childhood Educator,Sr	07	3	35,646	43,666	51,687
R4073	Econ Development Officer,Inter	10	8	58,216	74,225	90,234

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
R4012	Econ Development Officer,Sr	12	10	74,853	97,309	119,765
R4071	Economist	09	7	51,518	65,686	79,854
J4003	Editor	07	4	38,426	48,033	57,639
J4006	Editor,Junior	05	2	16.05	19.26	22.47
R4055	Education Specialist	09	7	51,518	65,686	79,854
R4047	Educational Asst	03	1	15.00	18.00	21.00
R4037	Educational Prgms Facilitator	04	1	15.00	18.00	21.00
R4002	Educational Resources Coord	04	1	15.00	18.00	21.00
O1012	EH&S Program Tech	07	4	18.47	23.09	27.71
R5070	Elect Techn,Supv	11	9	65,090	84,617	104,144
K4005	Electrician	06	5	20.32	25.40	30.48
K4076	Electrician,Master	07	6	22.56	28.20	33.84
R3011	Electronics Tech,Assc	05	4	18.47	23.09	27.71
R3020	Electronics Tech,Inter	07	5	20.32	25.40	30.48
R3012	Electronics Tech,Sr	09	7	24.77	31.58	38.39
O2006	Emergency Dispatcher	06	3	17.14	20.99	24.85
O3007	EMT,Basic	04	1	15.00	18.00	21.00
O3008	EMT,Inter	05	2	16.05	19.26	22.47
K1029	Energy Manager	10	9	65,090	84,617	104,144
R3036	Engineer,Assc	09	7	51,518	65,686	79,854
R3037	Engineer,Inter	10	8	58,216	74,225	90,234
R3039	Engineer,Ld	12	10	74,853	97,309	119,765
R3038	Engineer,Sr	11	9	65,090	84,617	104,144
M1098	Enterpr Cyber Infrastruct Arch	12	10	74,853	97,309	119,765
M1058	Enterpr Data Architect,Inter	09	7	51,518	65,686	79,854
C5027	Enterpr Instr Tech Admin,Inter	09	7	51,518	65,686	79,854
C5029	Enterpr Instr Tech Admin,Ld	11	9	65,090	84,617	104,144
C5028	Enterpr Instr Tech Admin,Sr	10	8	58,216	74,225	90,234
M1028	Enterpr Progrmr Analyst,Assc	09	7	51,518	65,686	79,854
M1074	Enterpr Progrmr Analyst,Inter	10	8	58,216	74,225	90,234
M4053	Enterprise Applic Admin,Ld	10	8	58,216	74,225	90,234
M4052	Enterprise Applic Admin,Sr	09	7	51,518	65,686	79,854
M4051	Enterprise Application Admin	08	6	46,919	58,648	70,378
M1061	Enterprise Data Architect,Assc	08	6	46,919	58,648	70,378
M1060	Enterprise Data Architect,Ld	11	9	65,090	84,617	104,144
M1059	Enterprise Data Architect,Sr	10	8	58,216	74,225	90,234
M4049	Enterprise Database Admin	10	8	58,216	74,225	90,234
M4102	Enterprise Database Admin,Assc	09	7	51,518	65,686	79,854
M4041	Enterprise Database Admin,Ld	12	10	74,853	97,309	119,765
M4050	Enterprise Database Admin,Sr	11	9	65,090	84,617	104,144
M3048	Enterprise Network Dev,Assc	08	5	42,269	52,836	63,403
M3046	Enterprise Network Dev,Inter	09	7	51,518	65,686	79,854
M1020	Enterprise Network Dev,Ld	11	9	65,090	84,617	104,144
M1003	Enterprise Progrmr Analyst,Ld	12	10	74,853	97,309	119,765
M1075	Enterprise Progrmr Analyst,Sr	11	9	65,090	84,617	104,144

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
M4065	Enterprise Sys Sec Admin,Assc	08	6	46,919	58,648	70,378
M4066	Enterprise Sys Sec Admin,Inter	09	7	51,518	65,686	79,854
M4059	Enterprise Sys Sec Admin,Ld	11	9	65,090	84,617	104,144
U4021	Entomologist,Sr	09	7	51,518	65,686	79,854
K4057	Equipment Mechanic	05	1	15.00	18.00	21.00
K4058	Equipment Mechanic,Sr	06	2	16.05	19.26	22.47
L1018	Equity Officer	09	6	46,919	58,648	70,378
L1019	Equity Officer,Assc	08	5	42,269	52,836	63,403
M1018	ERP Network Developer,Sr	10	8	58,216	74,225	90,234
G3022	Event Planner	06	3	17.14	20.99	24.85
G3015	Event Planner,Sr	07	4	38,426	48,033	57,639
G3002	Events Technical Service Coord	09	6	46,919	58,648	70,378
T4003	Evidence and Records Custodian	05	1	15.00	18.00	21.00
T1001	Exec Asst,Pres/Exec VP Prov	09	7	51,518	65,686	79,854
C1058	Exec Dir for Research Admin	14	14	139,972	185,463	230,954
L1020	Exec Dir,AA, Title IX & ADA	13	11	86,830	112,879	138,928
C1074	Exec Dir,Accreditation	14	12	102,459	133,197	163,934
M1002	Exec Dir,Enterprise Admin Apps	15	14	139,972	185,463	230,954
C1073	Exec Dir,Strat Plng & Perf Mgt	14	12	102,459	133,197	163,934
C1064	Expeditor	06	2	16.05	19.26	22.47
G3025	Fac & Compliance Administrator	09	7	51,518	65,686	79,854
K4075	Facilities Coord	06	4	18.47	23.09	27.71
K2006	Facilities Engineer	11	9	65,090	84,617	104,144
K4085	Facilities Engineer,Ld	12	10	74,853	97,309	119,765
C1030	Facilities Space Planner	08	5	42,269	52,836	63,403
K4019	Facilities Tech	04	1	15.00	18.00	21.00
K4060	Facilities Tech,Sr	05	2	16.05	19.26	22.47
R4009	Facility Security Officer	09	7	51,518	65,686	79,854
K4032	Facility Set-Up Coord	05	2	16.05	19.26	22.47
K4086	Facility Set-Up Tech	03	1	15.00	18.00	21.00
R5019	Family Outreach Worker	04	1	15.00	18.00	21.00
R5067	Fiber Optics Tech	06	2	16.05	19.26	22.47
C1072	Finance Officer	11	9	65,090	84,617	104,144
P3012	Financial Aid Advisor	06	2	16.05	19.26	22.47
P4009	Financial Aid Advisor Sr,Univ	08	5	42,269	52,836	63,403
P4005	Financial Aid Advisor,Sr	07	4	38,426	48,033	57,639
P4008	Financial Aid Advisor,Univ	07	3	35,646	43,666	51,687
P4007	Financial Aid Spec,Univ	05	1	15.00	18.00	21.00
P4003	Financial Aid Specialist	04	1	15.00	18.00	21.00
O2001	Fire Chief	12	10	74,853	97,309	119,765
O3006	Fire Fighter/EMT	06	4	18.47	23.09	27.71
O2002	Fire Protection Shift Captain	09	7	24.77	31.58	38.39
C5001	Fiscal Asst,Assc	03	1	15.00	18.00	21.00
C4004	Fiscal Asst,Inter	04	2	16.05	19.26	22.47
C3009	Fiscal Asst,Sr	05	3	17.14	20.99	24.85

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
G4018	Food Service Worker	03	1	15.00	18.00	21.00
P3088	Foreign Credentials Evaluator	08	5	42,269	52,836	63,403
C1057	Foundation Admin Officer	17	14	139,972	185,463	230,954
C3010	Foundation Controller	13	11	86,830	112,879	138,928
P3009	Fraternity/Sorority Life Advsr	09	6	46,919	58,648	70,378
I1002	General Counsel	29	15	167,967	222,556	277,145
J2016	General Mgr,Univ Broadcasting	13	11	86,830	112,879	138,928
J3026	Gift Processor,Inter	07	3	35,646	43,666	51,687
J3027	Gift Processor,Sr	08	3	35,646	43,666	51,687
M4058	GIS Analyst	07	4	38,426	48,033	57,639
G4017	Golf Attendant	03	1	15.00	18.00	21.00
G4019	Golf Course Supt	10	7	51,518	65,686	79,854
G4024	Golf Course Supt,Asst	07	3	35,646	43,666	51,687
G4023	Golf Pro-Shop,Asst	05	1	15.00	18.00	21.00
J4076	Gov Relations Specialist	09	6	46,919	58,648	70,378
C1042	Grants & Contract Admin	09	7	51,518	65,686	79,854
C1053	Grants Coord	07	3	35,646	43,666	51,687
J4012	Graphic Designer,Assc	05	2	16.05	19.26	22.47
J4013	Graphic Designer,Inter	06	3	17.14	20.99	24.85
J4014	Graphic Designer,Sr	07	4	38,426	48,033	57,639
K4006	Groundskeeper	03	1	15.00	18.00	21.00
K4029	Groundskeeper,Ld	05	3	17.14	20.99	24.85
K4028	Groundskeeper,Sr	04	2	16.05	19.26	22.47
O1003	Haz Materials Spec,HZWPER	09	7	51,518	65,686	79,854
O1014	Hazardous Materials Spec	09	7	51,518	65,686	79,854
O1015	Hazardous Materials Tech	06	2	16.05	19.26	22.47
O1013	Hazardous Materials Tech,Sr	07	4	18.47	23.09	27.71
D3002	Head Athletic Trainer	10	9	65,090	84,617	104,144
C4001	Head Cashier	06	4	18.47	23.09	27.71
G4014	Head Cook	03	1	15.00	18.00	21.00
P3093	Head Foreign Student Svcs	10	8	58,216	74,225	90,234
G3026	Head, Campus Conferences	10	8	58,216	74,225	90,234
D3072	Head,Athletics Ext Affairs	12	10	74,853	97,309	119,765
P1014	Head,Campus Grad Admissions	09	6	46,919	58,648	70,378
R4056	Health Education Specialist	07	3	35,646	43,666	51,687
K4080	Heavy Equipment Operator	04	2	16.05	19.26	22.47
M1063	Help Desk Representative,Assc	05	1	15.00	18.00	21.00
M1090	Help Desk Representative,Inter	06	2	16.05	19.26	22.47
M1089	Help Desk Representative,Sr	07	3	17.14	20.99	24.85
M1076	Help Desk,Ld	08	5	42,269	52,836	63,403
U4058	Histotechnologist (Vet Lab)	09	7	51,518	65,686	79,854
G3019	Housing Assignment Coord	05	2	16.05	19.26	22.47
G3000	Housing Assignment Coord,Sr	07	3	35,646	43,666	51,587
G3012	Housing Officer/Res Life	09	6	46,919	58,648	70,378
L4002	HR Operations Tech	05	1	15.00	18.00	21.00

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
L3010	HR Operations Unit Coord	06	3	17.14	20.99	24.85
L4001	HR Representative,Unit	05	1	15.00	18.00	21.00
L1007	HR Specialist,Assc	06	3	17.14	20.99	24.85
L1004	HR Specialist,Inter	07	4	38,426	48,033	57,639
L1012	HR Specialist,Sr	09	7	51,518	65,686	79,854
K4007	HVAC Mechanic	05	3	17.14	20.99	24.85
K2004	HVAC Mechanic,Ld	07	5	20.32	25.40	30.48
M3019	Institutional Researcher	08	7	51,518	65,686	79,854
M3022	Institutional Researcher,Ld	10	9	65,090	84,617	104,144
M3020	Institutional Researcher,Sr	09	8	58,216	74,225	90,234
C5013	Instructional Consult,Assc	07	5	42,269	52,836	63,403
C5014	Instructional Consult,Inter	08	6	46,919	58,648	70,378
C5016	Instructional Consult,Ld	10	8	58,216	74,225	90,234
C5015	Instructional Consult,Sr	09	7	51,518	65,686	79,854
C5024	Instructional Designer,Inter	08	6	46,919	58,648	70,378
C5026	Instructional Designer,Ld	10	8	58,216	74,225	90,234
C5025	Instructional Designer,Sr	09	7	51,518	65,686	79,854
R4011	Intake Specialist	06	2	16.05	19.26	22.47
R3047	Intelligence Analyst,Assc	08	6	46,919	58,648	70,378
R3048	Intelligence Analyst,Inter	09	7	51,518	65,686	79,854
R3049	Intelligence Analyst,Sr	10	8	58,216	74,225	90,234
P3095	Intl Education Advisor	06	3	17.14	20.99	24.85
P4054	Intramural/Recreation Coord	06	3	17.14	20.99	24.85
P4055	Intramural/Recreation Coord,Sr	07	4	38,426	48,033	57,639
C1065	Inventory Control Clerk	04	1	15.00	18.00	21.00
P1007	Judicial Officer,Univ	10	4	38,426	48,033	57,639
R3046	Lab Asst	03	1	15.00	18.00	21.00
R3014	Lab Coord	07	3	35,646	43,666	51,687
R3013	Lab Tech,Research	04	1	15.00	18.00	21.00
U4059	Lab Techn/Necropsy (Vet Lab)	04	2	16.05	19.26	22.47
K4012	Laborer	03	1	15.00	18.00	21.00
R4043	Library Asst	04	1	15.00	18.00	21.00
R4046	Library Specialist	05	1	15.00	18.00	21.00
R4027	Library Specialist,Ld	07	3	35,646	43,666	51,687
R4015	Library Specialist,Sr	06	2	16.05	19.26	22.47
K2003	Locksmith	05	1	15.00	18.00	21.00
K4065	Locksmith,Ld	06	3	17.14	20.99	24.85
R5065	Machinist,Assc	04	1	15.00	18.00	21.00
C1051	Mailroom Clerk,Assc	03	1	15.00	18.00	21.00
K4046	Maintenance Mechanic	04	1	15.00	18.00	21.00
J3013	Major Gift Officer,Sr	11	9	65,090	84,617	104,144
J2043	Marketing Communications Spec	09	6	46,919	58,648	70,378
J3008	Marketing Representative	06	1	15.00	18.00	21.00
J3007	Marketing/Publications Officer	10	7	51,518	65,686	79,854
K4038	Mason,Ld	05	3	17.14	20.99	24.85

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
C1067	Material Services Tech	03	1	15.00	18.00	21.00
C1069	Material Services Tech,Ld	05	3	17.14	20.99	24.85
C1068	Material Services Tech,Sr	04	2	16.05	19.26	22.47
R3081	Mechanical Tech,Assc	05	1	15.00	18.00	21.00
R3082	Mechanical Tech,Inter	07	4	18.47	23.09	27.71
R3078	Mechanical Tech,Sr	09	7	24.77	31.58	38.39
J3039	Media Advisor,Student	06	1	15.00	18.00	21.00
J2050	Media Relations Officer	10	8	58,216	74,225	90,234
J2040	Media Specialist,Sr	07	3	35,646	43,666	51,687
G3001	Medical Asst	04	1	15.00	18.00	21.00
G3017	Medical Lab Techn	07	4	38,426	48,033	57,639
K4042	Metal Fabricator,Sr	06	2	16.05	19.26	22.47
R3059	Meteorological Techn	09	7	51,518	65,686	79,854
R3025	Meteorologist	12	10	74,853	97,309	119,765
U4030	Metrologist,Inter	07	4	38,426	48,033	57,639
U4075	Metrologist,Sr	08	5	42,269	52,836	63,403
M1009	Mgr, Student Information Mgmt	11	9	65,090	84,617	104,144
C1007	Mgr,Accounting & Financial Rpt	11	9	65,090	84,617	104,144
C3007	Mgr,Accounting Unit	10	8	58,216	74,225	90,234
C1021	Mgr,Accounts Payable	09	7	51,518	65,686	79,854
M1011	Mgr,Analytics	12	10	74,853	97,309	119,765
R4036	Mgr,Animal Care	09	7	51,518	65,686	79,854
R5074	Mgr,APO Night Operations	11	9	65,090	84,617	104,144
M1037	Mgr,App Sys Analysis/Prgming	12	10	74,853	97,309	119,765
D3056	Mgr,Athl Equip (Athletics)	07	4	38,426	48,033	57,639
D3071	Mgr,Athl Equip (Other Sports)	05	1	15.00	18.00	21.00
C1016	Mgr,Audit	11	9	65,090	84,617	104,144
C1008	Mgr,Banking,Investment & Tax	11	9	65,090	84,617	104,144
O1004	Mgr,Biosafety	10	8	58,216	74,225	90,234
O3002	Mgr,Chemical Safety	09	6	46,919	58,648	70,378
M1006	Mgr,Classroom Tech	11	10	74,853	97,309	119,765
G1007	Mgr,Customer Service Ctr	08	5	42,269	52,836	63,403
M1024	Mgr,Enterprise App Admin	12	12	102,459	133,197	163,934
M1064	Mgr,Enterprise Computer Ops	11	10	74,853	97,309	119,765
M1026	Mgr,Enterprise Data Architect	12	12	102,459	133,197	163,934
M1027	Mgr,Enterprise Database Admin	12	11	86,830	112,879	138,928
M4042	Mgr,Enterprise PC	11	10	74,853	97,309	119,765
K2009	Mgr,Environ Policy & Sustain	09	8	58,216	74,225	90,234
O1008	Mgr,Environmental	10	8	58,216	74,225	90,234
M1083	Mgr,ERP Network Planning	12	11	86,830	112,879	138,928
C1060	Mgr,Export Control	10	8	58,216	74,225	90,234
K3004	Mgr,Facilities Services	09	7	51,518	65,686	79,854
C1076	Mgr,Facilities Utility	10	8	58,216	74,225	90,234
R4005	Mgr,Farm Ranch	09	7	51,518	65,686	79,854
G4006	Mgr,Golf Course	09	6	46,919	58,648	70,378

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
C1026	Mgr,Grants & Contract Admin	10	8	58,216	74,225	90,234
K4048	Mgr,Grounds Services	09	8	58,216	74,225	90,234
L1021	Mgr,HR Compliance	10	8	58,216	74,225	90,234
M1022	Mgr,HR Info Systems	11	9	65,090	84,617	104,144
L3011	Mgr,HR Operations	09	7	51,518	65,686	79,854
R3015	Mgr,Lab Instruction	09	7	51,518	65,686	79,854
R3024	Mgr,Lab Research	09	7	51,518	65,686	79,854
R4019	Mgr,Learning Resource Center	10	8	58,216	74,225	90,234
J2048	Mgr,Marketing & Sales	10	9	65,090	84,617	104,144
J2030	Mgr,Media Services	08	5	42,269	52,836	63,403
M1088	Mgr,Network Control	13	11	86,830	112,879	138,928
J3045	Mgr,NMDA Government Affairs	11	10	74,853	97,309	119,765
U4065	Mgr,NMDA Regulatory Lab	09	7	51,518	65,686	79,854
M1066	Mgr,Operating Sys Programming	12	11	86,830	112,879	138,928
C2004	Mgr,Operations	08	5	42,269	52,836	63,403
C1005	Mgr,Payroll	10	10	74,853	97,309	119,765
M1038	Mgr,PC Systems	10	8	58,216	74,225	90,234
G3016	Mgr,Pharmacy	12	11	86,830	112,879	138,928
C2002	Mgr,Post-Award Admin	11	9	65,090	84,617	104,144
J2033	Mgr,Production	08	7	51,518	65,686	79,854
R4086	Mgr,Production Stage	09	6	46,919	58,648	70,378
C5007	Mgr,Project Management	12	10	74,853	97,309	119,765
J4015	Mgr,Promotion & Development	06	3	17.14	20.99	24.85
R3034	Mgr,R&D Engineer	14	13	118,620	157,172	195,724
K4083	Mgr,Recycle/Waste/Custodian	09	8	58,216	74,225	90,234
G4004	Mgr,Residence Hall	08	5	42,269	52,836	63,403
G4025	Mgr,Restaurant/Snack Bar	05	3	17.14	20.99	24.85
G4022	Mgr,Retail Store	06	3	17.14	20.99	24.85
K2011	Mgr,Space Planning	10	8	58,216	74,225	90,234
M4057	Mgr,Student Relations	09	7	51,518	65,686	79,854
M4016	Mgr,Systems Administration	10	8	58,216	74,225	90,234
M1029	Mgr,Telecommunication System	11	9	65,090	84,617	104,144
K4087	Mgr,Theatre	09	6	46,919	58,648	70,378
G3013	Mgr,Ticket	09	5	42,269	52,836	63,403
M4054	Mgr,Unit Systems/Tech Support	11	10	74,853	97,309	119,765
M1099	Mgr,Warehousing Data	11	10	74,853	97,309	119,765
R3045	Microbiologist	09	7	51,518	65,686	79,854
G3010	Mid-level Practice Generalist	11	10	74,853	97,309	119,765
P3004	Minority/Multicultural Officer	09	6	46,919	58,648	70,378
K3007	Mover	03	1	15.00	18.00	21.00
K3008	Mover,Ld	04	3	17.14	20.99	24.85
J3041	Multimedia Reporter KRWG	07	3	35,646	43,666	51,587
M4012	Multi-Media Specialist	07	4	38,426	48,033	57,639
M4013	Multi-Media Specialist,Sr	08	6	46,919	58,648	70,378
U4060	Nat Res-Plcy/Plan Anlyst,Assc	07	4	38,426	48,033	57,639

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
U4061	Nat Res-Plcy/Plan Anlyst,Inter	08	5	42,269	52,836	63,403
U4062	Nat Res-Plcy/Plan Anlyst,Sr	09	6	46,919	58,648	70,378
M1015	Network Developer,Ld	11	9	65,090	84,617	104,144
M1016	Network Developer,Spec	12	10	74,853	97,309	119,765
U4034	NMDA Inspector,Assc	07	4	38,426	48,033	57,639
U4035	NMDA Inspector,Inter	08	5	42,269	52,836	63,403
U4033	NMDA Inspector,Sr	09	6	46,919	58,648	70,378
U4028	NMDA Market Reporter	08	6	46,919	58,648	70,378
J2018	NMDA Public Info Officer	09	6	46,919	58,648	70,378
U4022	NMDA Regulatory Clerk	05	1	15.00	18.00	21.00
U4064	NMDA Regulatory Lab Coord	09	7	51,518	65,686	79,854
U4080	NMDA State Chemist	10	8	58,216	74,225	90,234
U4048	NMDA,Asst Division Director	11	9	65,090	84,617	104,144
G4045	Nurse Pract/Clinical Mgr	12	10	74,853	97,309	119,765
G3006	Nurse Practitioner,Psych	12	10	74,853	97,309	119,765
G4013	Nurse,Lic Practical	05	5	20.32	25.40	30.48
R5072	Nutrition Educator	04	1	15.00	18.00	21.00
R5066	Observatory Astronomer	11	9	65,090	84,617	104,144
K4063	Observatory Facility Spec	09	7	51,518	65,686	79,854
R3080	Observatory Instrument Spec	11	9	65,090	84,617	104,144
P4010	One Stop Counselor	07	3	35,646	43,666	51,687
P4011	One Stop Counselor,Sr	08	4	38,426	48,033	57,639
M1073	Operations Research Analyst	12	10	74,853	97,309	119,765
U4078	Organic Commodity Advisor	08	5	42,269	52,836	63,403
K4010	Painter	03	1	15.00	18.00	21.00
K4024	Painter,Ld	04	3	17.14	20.99	24.85
R2002	Parent Involvement Asst	03	1	15.00	18.00	21.00
G4046	Parking Maint & Transp Spec	05	2	16.05	19.26	22.47
G4012	Parking Specialist	05	1	15.00	18.00	21.00
C1019	Payroll Clerk,Inter	04	2	16.05	19.26	22.47
C1023	Payroll Clerk,Ld	06	4	18.47	23.09	27.71
C1020	Payroll Clerk,Sr	05	3	17.14	20.99	24.85
O2005	PD Support Services Coord	07	3	35,646	43,666	51,687
G3005	Pharmacist	11	10	74,853	97,309	119,765
J2008	Photographer	07	3	35,646	43,666	51,687
G3004	Physician	14	13	118,620	157,172	195,724
G1010	Pilot	10	7	51,518	65,686	79,854
M1014	Planning Mgr,Enterprise IT	13	11	86,830	112,879	138,928
C5019	Planning Officer	12	10	74,853	97,309	119,765
K4035	Plant Operator	05	4	18.47	23.09	27.71
K4064	Plant Operator,Ld	07	5	20.32	25.40	30.48
K4011	Plumber	05	4	18.47	23.09	27.71
K4056	Plumber,Ld	07	5	20.32	25.40	30.48
R4051	Pre K-12 Inst Outreach Spec	09	7	51,518	65,686	79,854
I1004	Pres/CEO Dev/Spec Asst to Pres	29	11	86,830	112,879	138,928



PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
I1003	President	29	18	324,540	438,129	551,718
M1093	Privacy and IT Compliance Offc	13	12	102,459	133,197	163,934
R4024	Program Coord	06	2	16.05	19.26	22.47
R4050	Program Manager	09	7	51,518	65,686	79,854
R4014	Program Manager,Sr	10	8	58,216	74,225	90,234
J2037	Program Manager,TV	08	5	42,269	52,836	63,403
U4070	Program Mgr,State Fuel Chemist	10	8	58,216	74,225	90,234
R4030	Program Operations Director	11	9	65,090	84,617	104,144
R4031	Program Operations Director,Sr	12	10	74,853	97,309	119,765
R4041	Program Specialist	07	4	38,426	48,033	57,639
R4025	Program Specialist,Sr	08	5	42,269	52,836	63,403
M4003	Progrmr Analyst,Assc	08	6	46,919	58,648	70,378
M4001	Progrmr Analyst,Inter	09	7	51,518	65,686	79,854
M4002	Progrmr Analyst,Sr	10	8	58,216	74,225	90,234
C5006	Project Manager	09	7	51,518	65,686	79,854
K1018	Project Manager,Facilities	09	7	51,518	65,686	79,854
K2010	Project Manager,Inspection	09	7	51,518	65,686	79,854
C5021	Project Manager,Ld	11	9	65,090	84,617	104,144
C5020	Project Manager,Sr	10	8	58,216	74,225	90,234
K1020	Project Manager,Sr	10	8	58,216	74,225	90,234
M3040	Project Support Specialist	08	6	46,919	58,648	70,378
R2009	Promotora	04	1	15.00	18.00	21.00
C1062	Property Administrator	07	3	35,646	43,666	51,687
J4074	Proposal Devt Specialist	09	6	46,919	58,648	70,378
J4080	Proposal Devt Specialist,Sr	10	7	51,518	65,686	79,854
J2011	Prospect Research Coord,Inter	08	5	42,269	52,836	63,403
J3053	Prospect Research Coord,Ld	10	7	51,518	65,686	79,854
J2012	Prospect Research Coord,Sr	09	6	46,919	58,648	70,378
R3008	PSL R&D Engineer,Assc	10	8	58,216	74,225	90,234
R3009	PSL R&D Engineer,Inter	11	9	65,090	84,617	104,144
R3007	PSL R&D Engineer,Ld	13	11	86,830	112,879	138,928
R3010	PSL R&D Engineer,Sr	12	10	74,853	97,309	119,765
R3033	PSL Subject Matter Expert,R&D	29	14	139,972	185,463	230,954
P2000	Psychologist,Sr	10	9	65,090	84,617	104,144
J2017	Public Information Officer	09	6	46,919	58,648	70,378
R5061	Quality Assurance Tech	06	2	16.05	19.26	22.47
R5062	Quality Assurance Tech,Sr	07	4	18.47	23.09	27.71
U4079	Quality Control Specialist	07	4	38,426	48,033	57,639
M4007	R&D Info Security Analyst,Assc	10	9	65,090	84,617	104,144
M4004	R&D Info Security Analyst,Int	11	10	74,853	97,309	119,765
M4006	R&D Info Security Analyst,Ld	13	12	102,459	133,197	163,934
M4005	R&D Info Security Analyst,Sr	12	11	86,830	112,879	138,928
M4060	R&D Software Developer,Assc	09	7	51,518	65,686	79,854
M4061	R&D Software Developer,Inter	10	9	65,090	84,617	104,144
M4063	R&D Software Developer,Ld	12	11	86,830	112,879	138,928

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M4064	R&D Software Developer,Spec	13	12	102,459	133,197	163,934
M4062	R&D Software Developer,Sr	11	10	74,853	97,309	119,765
O3005	Radiation Safety Specialist	09	7	51,518	65,686	79,854
G3023	Radiology Tech	06	2	16.05	19.26	22.47
R3026	Range and Vegetation Spec	06	2	16.05	19.26	22.47
C1032	Records Retention Specialist	07	4	38,426	48,033	57,639
K2005	Recycling Tech	03	1	15.00	18.00	21.00
P4013	Registra/Admission Spec,Sr	05	3	35,646	43,666	51,687
P4001	Registra/Admission Spec,Univ	05	1	15.00	18.00	21.00
P4002	Registration/Admissions Spec	04	1	15.00	18.00	21.00
U4076	Regulatory Lab Manager	09	9	65,090	84,617	104,144
J4073	Reporter,Assc	03	1	15.00	18.00	21.00
R3016	Research Asst,Inter	06	2	16.05	19.26	22.47
R3017	Research Asst,Sr	07	4	38,426	48,033	57,639
C1027	Research Devt Officer	13	11	86,830	112,879	138,928
R3053	Research Eng Tech	07	3	17.14	20.99	24.85
R3050	Research Engineer,Assc	11	9	65,090	84,617	104,144
R3051	Research Engineer,Inter	12	10	74,853	97,309	119,765
R3070	Research Engineer,Ld	14	12	102,459	133,197	163,934
R3052	Research Engineer,Sr	13	11	86,830	112,879	138,928
R4091	Research Integrity Coord	09	7	51,518	65,686	79,854
R5076	Research Scholar	08	5	42,269	52,836	63,403
R5077	Research Scholar,Sr	09	7	51,518	65,686	79,854
R3021	Research Scientist,Assc	10	8	58,216	74,225	90,234
R3022	Research Scientist,Inter	11	9	65,090	84,617	104,144
R3023	Research Scientist,Sr	12	10	74,853	97,309	119,765
R3074	Research/Lab Affairs Ofcr,Sr	16	13	118,620	157,172	195,724
R3061	Research/Lab Affairs Officer	16	12	102,459	133,197	163,934
G4011	Residential Office Coord	04	1	15.00	18.00	21.00
L1025	Risk Management Spec	09	6	46,919	58,648	70,378
K4052	Roofer	04	1	15.00	18.00	21.00
O1009	Safety Specialist	09	7	51,518	65,686	79,854
G4010	Sales Associate	03	1	15.00	18.00	21.00
R4023	Scenic Designer	06	2	16.05	19.26	22.47
O3003	Security Coord	06	2	16.05	19.26	22.47
O3009	Security Officer,Assc	03	1	15.00	18.00	21.00
O3010	Security Officer,Inter	04	2	16.05	19.26	22.47
O3001	Security Officer,Sr	05	3	17.14	20.99	24.85
P2004	Sign Language Coord	07	3	35,646	43,666	51,687
P5001	Sign Language Interpreter	07	5	20.32	25.40	30.48
R4029	Small Business Devt Advisor	07	3	35,646	43,666	51,687
G4015	Snack Bar Attendant	03	1	15.00	18.00	21.00
P3022	Social Worker	07	5	42,269	52,836	63,403
M4036	Software Developer,Assc	08	6	46,919	58,648	70,378
M4037	Software Developer,Inter	09	7	51,518	65,686	79,854

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
M4039	Software Developer,Ld	11	9	65,090	84,617	104,144
M4040	Software Developer,Spec	12	10	74,853	97,309	119,765
M4038	Software Developer,Sr	10	8	58,216	74,225	90,234
I3028	Spec Asst to Pres,Strat & Perf	15	14	139,972	185,463	230,954
I1012	Special Advisor,BOR	14	8	58,216	74,225	90,234
C5031	Special Asst,VC/COO	13	9	65,090	84,617	104,144
R4035	Special Asst,VP	11	9	65,090	84,617	104,144
R4033	Specialist,Costume Shop	09	6	46,919	58,648	70,378
I3027	Sr Administrator	29	12	102,459	133,197	163,934
G2001	Sr. Administrator,Auxiliary	15	13	118,620	157,172	195,724
C1035	Staff Attorney	12	11	86,830	112,879	138,928
G3011	Staff Nurse	08	5	42,269	52,836	63,403
G3003	Staff Physician	14	12	102,459	133,197	163,934
K4079	Steamfitter	05	1	15.00	18.00	21.00
J2054	Stewardship Officer	09	5	42,269	52,836	63,403
K4051	Structural Maintenance Tech	04	1	15.00	18.00	21.00
K3006	Structural Maintenance Tech,Ld	05	3	17.14	20.99	24.85
P3041	Student & Vet Affairs Coord	06	2	16.05	19.26	22.47
P3021	Student Activities Officer	07	4	38,426	48,033	57,639
P2005	Student Attorney	11	9	65,090	84,617	104,144
P4004	Student Program Coord	06	2	16.05	19.26	22.47
P4006	Student Program Coord,Sr.	07	3	35,646	43,666	51,687
R3041	Support Astronomer	10	7	51,518	65,686	79,854
G2003	Supv, Auxiliary Operations	07	5	42,269	52,836	63,403
K3009	Supv,Automotive Svcs	07	5	42,269	52,836	63,403
G1006	Supv,Aux Customer Service Ctr	07	5	42,269	52,836	63,403
C1055	Supv,College Mail Svcs	06	2	16.05	19.26	22.47
M4048	Supv,Computer Lab	06	2	16.05	19.26	22.47
K4004	Supv,Custodian	06	4	18.47	23.09	27.71
G4001	Supv,Dining Ops	07	7	51,518	65,686	79,854
K4071	Supv,Electrician	09	7	51,518	65,686	79,854
O2009	Supv,Emergency Dispatcher	07	5	20.32	25.40	30.48
M1034	Supv,Enterprise Computer Ops	08	5	20.32	25.40	30.48
K4020	Supv,Fac Maint	08	6	46,919	58,648	70,378
R5005	Supv,Farm Ranch	05	2	16.05	19.26	22.47
K2002	Supv,Locksmith	07	4	38,426	48,033	57,639
C1056	Supv,Mail Services	07	4	18.47	23.09	27.71
C1036	Supv,Material Services	07	4	18.47	23.09	27.71
U4067	Supv,NMDA Inspector	09	7	51,518	65,686	79,854
G3014	Supv,Nurse	10	8	58,216	74,225	90,234
K4070	Supv,Painter	07	4	38,426	48,033	57,639
K4069	Supv,Plant Operations	09	6	46,919	58,648	70,378
K4068	Supv,Plumbing	08	6	46,919	58,648	70,378
K4067	Supv,Skilled Crafts	09	6	46,919	58,648	70,378
K4073	Supv,Structural Maintenance	09	6	46,919	58,648	70,378

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
J2044	Supv,TV Production	07	4	38,426	48,033	57,639
M3030	Systems Analyst,Assc	07	5	42,269	52,836	63,403
M3031	Systems Analyst,Inter	08	6	46,919	58,648	70,378
M3033	Systems Analyst,Ld	10	8	58,216	74,225	90,234
M3032	Systems Analyst,Sr	09	7	51,518	65,686	79,854
M4032	Systems Developer,Inter	09	7	51,518	65,686	79,854
M4034	Systems Developer,Ld	11	9	65,090	84,617	104,144
M4035	Systems Developer,Spec	12	10	74,853	97,309	119,765
M4033	Systems Developer,Sr	10	8	58,216	74,225	90,234
M4031	Systems Developr,Assc	08	5	42,269	52,836	63,403
R5068	Teacher Spec, Int'l Progr	09	6	46,919	58,648	70,378
R5024	Teacher, Non-Crd Erning Prgms	04	1	31,200	37,440	43,680
R5021	Teacher,Sr	07	4	38,426	48,033	57,639
R2001	Technology Licensing Assc	10	8	58,216	74,225	90,234
M3041	Technology Support Tech	06	2	16.05	19.26	22.47
M4055	Technology Support Tech,Ld	09	6	46,919	58,648	70,378
M3011	Technology Support Tech,Sr	07	4	18.47	23.09	27.71
M1084	Telecomm Analyst,Assc	06	3	17.14	20.99	24.85
M1080	Telecomm Analyst,Inter	08	5	42,269	52,836	63,403
M1082	Telecomm Analyst,Ld	10	8	58,216	74,225	90,234
M1081	Telecomm Analyst,Sr	09	6	22.56	28.20	33.84
M4028	Telecomm M&R Tech,Assc	05	2	16.05	19.26	22.47
M4029	Telecomm M&R Tech,Inter	07	3	17.14	20.99	24.85
M4030	Telecomm M&R Tech,Sr	09	7	24.77	31.58	38.39
M1069	Telecomm Tech Suprt Spec,Assc	06	2	16.05	19.26	22.47
M1072	Telecomm Tech Suprt Spec,Ld	10	8	27.99	35.69	43.38
M1071	Telecomm Tech Suprt Spec,Sr	08	5	20.32	25.40	30.48
M1070	Telecomm Tech Suprt/Spec,Inter	07	3	17.14	20.99	24.85
R3040	Telescope Ops Specialist	09	6	46,919	58,648	70,378
R3060	Telescope Techn	07	4	38,426	48,033	57,639
R3043	Telescope Techn,Chief	12	10	74,853	97,309	119,765
R5071	Telescope Techn,Inter	10	8	58,216	74,225	90,234
P3023	Testing Asst Coord	04	1	15.00	18.00	21.00
P3016	Testing Coord	06	2	16.05	19.26	22.47
C5005	Training Specialist	07	4	38,426	48,033	57,639
P3015	Tutor	04	1	15.00	18.00	21.00
P3013	Tutor Coord	06	2	16.05	19.26	22.47
J2014	TV Producer	06	2	16.05	19.26	22.47
J2038	TV Producer Techn I	04	1	15.00	18.00	21.00
J2015	TV Producer,Sr	07	3	35,646	43,666	51,687
R2004	UAS Ext Pilot,Inter	10	11	86,830	112,879	138,928
R5046	UAS Ext Pilot,Sr	11	12	102,459	133,197	163,934
R3085	UAS Safety Analyst,Assc	08	3	35,646	43,666	51,687
R3084	UAS Safety Analyst,Inter	09	7	51,518	65,686	79,854
R3003	UAS Safety Analyst,Sr	10	8	58,216	74,225	90,234

PCLS Code	PCLS Title	Old Grade	New Grade	Entry	Midpoint	Maximum
J2022	Underwriting Marketing Spec	07	3	35,426	43,666	51,687
J3015	Univ Adv Development Ofcr,Ascc	09	5	42,269	52,836	63,403
J3016	Univ Adv Development Ofcr,Intr	10	6	46,919	58,648	70,378
J3017	Univ Adv Development Ofcr,Sr	11	7	51,518	65,686	79,854
J3021	Univ Adv Program Coord	07	4	38,426	48,033	57,639
C5030	Univ Assessment Spec	09	6	46,919	58,648	70,378
C1033	Univ Strategic Sourcing Spec	10	8	58,216	74,225	90,234
P3006	Univ Student Conduct Ofcr	09	3	35,646	43,666	51,687
C5009	Univ Training Specialist,Ascc	07	4	38,426	48,033	57,639
C5010	Univ Training Specialist,Inter	08	5	42,269	52,836	63,403
C5012	Univ Training Specialist,Ld	10	8	58,216	74,225	90,234
C5011	Univ Training Specialist,Sr	09	7	51,518	65,686	79,854
K1001	University Architect	13	11	86,830	112,879	138,928
C1077	University Procurement Spec	09	7	51,518	65,686	79,854
P3002	University Scheduling Coord	06	2	16.05	19.26	22.47
K4039	Utilities Plant Tech	05	1	15.00	18.00	21.00
K4081	Utility Ops Tech	05	1	15.00	18.00	21.00
U3017	Vet Lab Diagnostician	11	9	65,090	84,617	104,144
U4037	Vet Lab Scientist,Ascc	07	4	38,426	48,033	57,639
U4039	Vet Lab Specialist,Ascc	06	1	15.00	18.00	21.00
U4038	Vet Lab Specialist,Inter	07	4	18.47	23.09	27.71
U4071	Vet Laboratory Scientist	08	5	42,269	52,836	63,403
U4047	Vet Pathologist	12	11	86,830	112,879	138,928
I1013	Vice Chancellor & COO	29	17	257,571	347,721	437,871
A1010	Vice Provost,Academic Affairs	29	13	118,620	157,172	195,724
J4008	Videographer,Marketing & Comm	06	4	18.47	23.09	27.71
I1011	VP Economic Development	29	14	139,972	185,463	230,954
M3021	Web Designer	06	2	16.05	19.26	22.47
M1032	Web Designer,Sr	08	5	42,269	52,836	63,403
M3036	Web Developer,Ascc	07	4	38,426	48,033	57,639
M3037	Web Developer,Inter	08	5	42,269	52,836	63,403
M3039	Web Developer,Ld	10	8	58,216	74,225	90,234
M3038	Web Developer,Sr	09	7	51,518	65,686	79,854
K4053	Welder	04	1	15.00	18.00	21.00
K4037	Welder,Sr	05	2	16.05	19.26	22.47
J3001	Writer	08	5	42,269	52,836	63,403