**HR Services**

New Mexico State University

MSC 3HRS, Box 30001

Las Cruces, NM 88003-8001

Phone: (575) 646-8000

Fax: (575) 646-2806



**Invitation to Self-Identify**

*(Voluntary)*

***In accordance with federal regulations, the University maintains Office of Institutional Equity data for reporting purposes. Providing the university with this information is voluntary and will be kept confidential. Refusal to provide this form will not subject you to any adverse treatment. This information is used by HR Services to obtain information for EEO/AA purposes only.***

***Instructions:*** Complete and sign the form and mail it in an envelope marked ***“Confidential”*** to *HR Services* at the address listed above.

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| **Section 1: Employee Information**  |
| Last Name      | First Name      | Middle Initial      |
| Aggie ID or last 4 digits of SS #      | Age (40 or over) [ ]  Yes [ ]  No | Gender  [ ]  Male [ ]  Female |
| **Section 2: Ethnicity and Race** |
| Ethnicity (please select one):[ ]  Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race[ ]  Not Hispanic or LatinoChoose one or more Races:[ ]  *White:* Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.[ ]  *Black or African American:* A person having origins in any of the black racial groups of Africa.[ ]  *Native Hawaiian or Other Pacific Islander*: A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.[ ]  *Asian:* Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, Cambodia, China, Japan, Korea, Malaysia, Thailand, Vietnam, India, Pakistan, and the Philippine Islands.[ ]  *American Indian or Alaskan Native*: Persons having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment. |
| **Section 3: Veteran Status**  |
| 1. Did you serve on active duty with any branch of the US Armed Forces for more than 180 days any time between August 5, 1964 and May 7, 1975 (Vietnam Era)?
 |  [ ]  Yes [ ]  No |
| 1. Are you a veteran who was discharged or released from active duty because of a service-connected disability?
	1. If yes, are you either 30% disabled or rated as 10 or 20% to have a serious employment handicap? [ ]  Yes [ ]  No
 |  [ ]  Yes [ ]  No |
| 1. Did you serve on active duty with any branch of the US Armed Forces during any war, campaign, or expedition for which a campaign badge has been authorized? (See list of campaigns on attached pages)
 |  [ ]  Yes [ ]  No |
| 1. Did you receive an Armed Forces Service Medal? (See list of medals on the attached pages)
 |  [ ]  Yes [ ]  No |
| 1. Have you recently separated from service within the last:
	1. 12 months [ ]
	2. 36 months [ ]
	3. Neither [ ]
 |  |
| **Section 4: Disability** |  |
| ***NMSU is committed to ensuring compliance with Section 503 and 504 of the Rehabilitation Act of 1973 and the American With Disability Act of 1990. If you have (or believe you have) a disability which substantially limits your ability to perform your essential job functions, please complete the following:*** |
| 1. Do you have a disability you wish to disclose?
 |  [ ]  Yes [ ]  No |
| If yes, and reasonable accommodations to perform essential job requirements are being requested, please obtain a *Petition for Accommodation* from any of the following:  |
| OIE-Office of Institutional Equity, O’Loughlin House 646-3635 ([www.nmsu.edu/~eeo/](http://www.nmsu.edu/~eeo/)) | Human Resource Services, Hadley Hall, Room 17646-8000 |
| Signature of Employee |  | Date |       |

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| ***Campaign or Expedition*** | ***Inclusive dates*** |
| **Armed Forces Expeditionary Medal (AFEM)** A veteran's DD Form 214 showing the award of any Armed Forces Expeditionary Medal is acceptable proof.  The DD form 214 does not have to show the name of the theater or country of service for which that medal was awarded. |   |
| Afghanistan (Operations Enduring Freedom (OEF) and Iraqi Freedom (OIF)) | OEF September 11, 2001, to present; OIF March 19, 2003, to present |
| Berlin | August 14, 1961, to June 1, 1963 |
| Bosnia  (Operations Joint Endeavor, Joint Guard, and Joint Forge) ) | November 20, 1995 to December 20, 1996; December 20, 1996 to June 20, 1998; June 21, 1998 to present |
| Cambodia | March 29, 1973, to August 15, 1973 |
| Cambodia Evacuation  (Operation Eagle Pull) | April 11 - 13, 1975 |
| Congo | July 14, 1960, to September 1, 1962, andNovember 23, to 27, 1964 |
| Cuba | October 24, 1962, to June 1, 1963 |
| Dominican Republic | April 28, 1965, to September 21, 1966 |
| El Salvador | January 1, 1981, to February 1, 1992 |
| Global War on Terrorism | September 11, 2001 to present |
| Grenada  (Operation Urgent Fury) | October 23, 1983, to November 21, 1983 |
| HaitiOperation Uphold Democracy) | September 16, 1994, to March 31, 1995 |
| Iraq  (Operations Northern Watch, Desert Spring, Enduring Freedom (OEF), and Iraqi Freedom (OIF)) | January 1, 1997 to present;December 31, 1998 to December 31, 2002 (projected);OEF September 11, 2001, to present; OIF March 19, 2003, to present |
| Korea | October 1, 1966, to June 30, 1974 |
| Kosovo | March 24, 1999 to present |
| Laos | April 19, 1961, to October 7, 1962 |
| Lebanon | July 1, 1958, to November 1, 1958, and June 1, 1983, to December 1, 1987 |
| Mayaguez Operation | May 15, 1975 to May 15, 1975 |
| Operations in the Libyan Area (Operation Eldorado Canyon)  | April 12, 1986 to April 17, 1986 |
| Panama(Operation Just Cause) | December 20, 1989, to January 31, 1990 |
| Persian Gulf Operation (Operation Earnest Will) | July 24, 1987, to August 1, 1990 |
| Persian Gulf Operation  (Operation Southern Watch) | December 1, 1995, to present |
| Persian Gulf Operation  (Operation Vigilant Sentinel) | December 1, 1995 to February 1, 1997 |
| Persian Gulf Operation  (Operation Desert Thunder) | November 11, 1998 to December 22, 1998 |
| Persian Gulf Operation  (Operation Desert Fox) | December 16, 1998 to December 22, 1998 |
| Persian Gulf Intercept Operation | December 1, 1995, to present |
| Quemoy and Matsu Islands | August 23, 1958, to June 1, 1963 |
| Somalia (Operations Restore Hope and United Shield) | December 5, 1992, to March 31, 1995 |
| Taiwan Straits | August 23, 1958, to January 1, 1959 |
| Thailand | May 16, 1962, to August 10, 1962 |
| Vietnam Evacuation (Operation Frequent Wind) | April 29, 1975, to April 30, 1975 |
| Vietnam (including Thailand) | July 1, 1958, to July 3, 1965 |

**Note:**Section 572 of Subtitle G of the Defense Authorization Act of Fiscal Year 1998 (Public Law 105-85), signed into law on November 18, 1997, allows the Secretary of the military department concerned to determine whether individual members who participated in Operation Joint Endeavor or Operation Joint Guard in the Republic of Bosnia and Herzegovina and in such other areas in the region as the Secretary of Defense considers appropriate, meet the individual service requirements for award of the Armed Forces Expeditionary Medal (AFEM). Generally, service members will be considered eligible if they:

deployed to Bosnia and Herzegovina (or other area that the Secretary of Defense considers appropriate) in direct support of one or both of the operations; served on board a ship in the Adriatic in direct support of one or both of the operations; or operated in airspace above Bosnia, Herzegovina (or other area that the Secretary of Defense considers appropriate) while the operations were in effect.

**Navy expeditionary Medal and Marine Corps Medal for these Operations:**

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| ***Campaign or Expedition*** | ***Inclusive dates*** |
| Cuba | January 3, 1961 to October 23, 1962 |
| Indian Ocean/Iran | November 21, 1979, to October 20, 1981 |
| Iranian/Yemen/Indian Ocean | December 8, 1978 to June 6, 1979 |
| Lebanon | August 20, 1982 to May 31, 1983 |
| Liberia  (Operation Sharp Edge) | August 5, 1990 to February 21, 1991 |
| Libyan Area | January 20, 1986 to June 27, 1986 |
| Panama | April 1, 1980 to December 19, 1986 and  February 1, 1990 to June 13, 1990 |
| Persian Gulf | February 1, 1987 to July 23, 1987 |
| Rwanda  (Operation Distant runner) | April 7 - 18, 1994 |
| Thailand | May 16 - August 10, 1962 |

**Other Campaign and Service Medals Qualifying for Preference:**

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| ***Campaign or Expedition*** | ***Inclusive dates*** |
| Army Occupation of Austria | May 9, 1945 to July 27, 1955 |
| Army Occupation of Berlin | May 9, 1945 to October 2, 1990 |
| Army Occupation of Germany  (exclusive of Berlin) | May 9, 1945 to May 5, 1955 |
| Army Occupation of Japan | September 3, 1945 to April 27, 1952 |
| Chinese Service Medal (Extended) | September 2, 1945 to April 1, 1957 |
| Korea Defense Service Medal | July 28, 1954 to (date to be determined) |
| Korean Service | June 27, 1950 to July 27, 1954 |
| Kosovo Campaign Medal (KCM)  Operation Allied Force | March 24, 1999 to June 10, 1999 |
| Kosovo Campaign Medal (KCM)  Operation Joint Guardian | June 11, 1999 to (date to be determined) |
| Kosovo Campaign Medal (KCM)  Operation Allied Harbor | April 4, 1999 to September 1, 1999 |
| Kosovo Campaign Medal (KCM)  Operation Sustain Hope/Shining Hope | April 4, 1999 to July 10, 1999 |
| Kosovo Campaign Medal (KCM)  Operation Noble Anvil | March 24, 1999 to July 20, 1999 |
| Kosovo Campaign Medal (KCM)  Task Force Hawk | April 5, 1999 to June 24, 1999 |
| Kosovo Campaign Medal (KCM)  Task Force Saber | March 31, 1999 to July 8, 1999 |
| Kosovo Campaign Medal (KCM)  Task Force Falcon | June 11, 1999 to (date to be determined) |
| Kosovo Campaign Medal (KCM)  Task Force Hunter | April 1, 1999 to November 1, 1999 |
| Navy Occupation of Austria | May 8, 1945 to October 25, 1954 |
| Navy Occupation of Trieste | May 8, 1945 to October 25, 1954 |
| Southwest Asia Service Medal (SWASM)  (Operations Desert Shield and Desert Storm) | August 2, 1990 to November 30, 1995 |
| Units of the Sixth Fleet (Navy) | May 9, 1945 to October 25, 1955 |
| Vietnam Service Medal (VSM) | July 4, 1965 to March 28, 1973 |
| Rwanda  (Operation Distant runner) | April 7 - 18, 1994 |
| Thailand | May 16 - August 10, 1962 |