

Factors for Calculating Summer Regular Faculty Per Credit Pay

Las Cruces Campus			Community College		
Credit Load or Equivalent	Full Time Equivalent (FTE)	Salary Calculation Factor	Credit Load or Equivalent	Full Time Equivalent (FTE)	Salary Calculation Factor
1	0.17	3.70%	1	0.11	2.77%
2	0.33	7.40%	2	0.22	5.54%
3	0.5	11.11%	3	0.33	8.31%
4	0.67	14.80%	4	0.44	11.08%
5	0.83	18.50%	5	0.55	13.85%
6	1	22.20%	6	0.66	16.62%
			7	0.77	19.39%
			8	0.88	22.16%
			9	1	24.93%

Example - Regular 9 month Faculty teaching temporary for Community College:

- Factor Calculations

Academic Salary	\$50,000.00
Factor for 3 credit course (above)	x 8.31%
Total Pay for 3 credit course	\$4155.00 (total amount to be paid)

