

LEADS 2025 Goal Alignment by Employee Count and Performance Outcome Average Score

Goals	1: Fails to Meet Expectations	2: Needs Improvement	3: Meets Expectations	4: Exceeds Expectations	5 Exemplary	Deferred	No Rating	Grand Total
LEADS Goal 1: Enhance Student Success & Social Mobility	2	7	252	172	47	72	29	579
LEADS Goal 2: Elevate Research & Creativity	0	2	61	77	21	13	4	178
LEADS Goal 3: Amplify Extension & Outreach	0	3	160	96	36	35	6	336
LEADS Goal 4: Build a Robust University System	2	17	392	242	70	155	41	917
Grand Total	4	29	865	587	174	275	80	2,010



