

POLICE OFFICER SALARY SCALES – 7/1/2022

Title	Cadet	Entry Certified	3 Years	5 Years	8 Years	11 Years	14 Years	17 Years	20 Years
Police Officer (O2007)*	\$18.03	+\$1.00/hr.	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr	+\$1.20/hr	+\$1.20/hr	+\$1.20/hr
Sergeant (O2010)**		\$21.01	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr	+\$1.20/hr	+\$1.20/hr	+\$1.20/hr
Lieutenant (O2008)		\$27.14	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr	+\$0.96/hr			
Commander – (O1010)		\$73,920***	+\$2,000	+\$2,000	+\$2,000				
Deputy Chief (O1002)		\$84,480***	+\$2,000	+\$2,000	+\$2,000				
Police Chief (O1001)		\$95,041***	+\$2,000	+\$2,000	+\$2,000				
Field Training Officer	\$1.20/hr								
Interim Sergeant	6%								
Interim Lieutenant	6%								

*NOTE: Increases are applied on the anniversary date of certification. If a break in service exists, date is adjusted accordingly. The above titles are based on completion of the appropriate number of years. For example, “3 Years” means “Beginning on anniversary date of being certified for 3 years”. The certification date is the date contained on the Police Officer certification issued by the New Mexico Department of Public Safety.

**NOTE: Longevity for a sergeant applies directly to time as a certified police officer. A sergeant who is promoted with 20 years of experience as a certified police officer will not receive any further longevity increases while in the position of Sergeant.

***NOTE: Starting entry rate, commensurate with qualifications