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**New Mexico State University**

# Staff Pay Scale

Effective July 1, 2022

Grade	Entry		1st Quartile		Midpoint		3rd Quartile		Maximum	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
<b>1</b>	15.00	31,200	16.50	34,320	18.00	37,440	19.50	40,560	21.00	43,680
<b>2</b>	16.05	33,384	17.66	36,722	19.26	40,061	20.87	43,399	22.47	46,738
<b>3</b>	17.14	35,646	19.07	39,656	20.99	43,666	22.92	47,676	24.85	51,687
<b>4</b>	18.47	38,426	20.78	43,230	23.09	48,033	25.40	52,836	27.71	57,639
<b>5</b>	20.32	42,269	22.86	47,553	25.40	52,836	27.94	58,120	30.48	63,403
<b>6</b>	22.56	46,919	25.38	52,783	28.20	58,648	31.02	64,513	33.84	70,378
<b>7</b>	24.77	51,518	28.17	58,602	31.58	65,686	34.99	72,770	38.39	79,854
<b>8</b>	27.99	58,216	31.84	66,220	35.69	74,225	39.53	82,230	43.38	90,234
<b>9</b>	31.29	65,090	35.99	74,853	40.68	84,617	45.38	94,380	50.07	104,144
<b>10</b>	35.99	74,853	41.39	86,081	46.78	97,309	52.18	108,537	57.58	119,765
<b>11</b>	41.75	86,830	48.01	99,854	54.27	112,879	60.53	125,903	66.79	138,928
<b>12</b>	49.26	102,459	56.65	117,828	64.04	133,197	71.43	148,566	78.81	163,934
<b>13</b>	57.03	118,620	66.30	137,896	75.56	157,172	84.83	176,448	94.10	195,724
<b>14</b>	67.29	139,972	78.23	162,718	89.16	185,463	100.10	208,209	111.04	230,954
<b>15</b>	80.75	167,967	93.88	195,261	107.00	222,556	120.12	249,850	133.24	277,145

\*\*Grades 16 and above address executive level pay levels\*\*