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New Mexico State University

Temp Pay Scale

Effective July 1, 2025

***Please use the Staff Pay Scale for any hire of a Regular Employee**

Grade	Entry		1st Quartile		Midpoint		3rd Quartile		Maximum	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
1	15.45	32,136.00	17.00	35,349.60	18.54	38,563.20	20.09	41,776.80	21.63	44,990.40
2	16.61	34,546.20	18.27	38,000.92	19.93	41,455.65	21.59	44,910.37	23.25	48,365.09
3	17.85	37,137.17	19.86	41,315.17	21.87	45,493.18	23.88	49,671.19	25.89	53,849.20
4	19.28	40,108.14	21.69	45,121.66	24.10	50,135.17	26.51	55,148.69	28.92	60,162.21
5	21.11	43,908.80	23.75	49,397.27	26.39	54,885.74	29.03	60,374.21	31.66	65,862.68
6	23.24	48,332.54	26.14	54,373.98	29.05	60,415.42	31.95	66,456.86	34.85	72,498.30
7	25.56	53,165.80	29.08	60,476.38	32.59	67,786.96	36.10	75,097.54	39.62	82,408.12
8	28.83	59,965.78	32.79	68,210.86	36.76	76,455.95	40.72	84,701.04	44.69	92,946.13
9	32.29	67,161.67	37.13	77,235.92	41.98	87,310.17	46.82	97,384.42	51.66	107,458.67
10	37.13	77,235.92	42.70	88,821.36	48.27	100,406.80	53.84	111,992.24	59.41	123,577.68
11	43.82	91,138.38	50.39	104,809.14	56.96	118,479.90	63.53	132,150.66	70.11	145,821.42
12	51.70	107,543.29	59.46	123,674.68	67.21	139,806.07	74.97	155,937.46	82.73	172,068.85
13	61.01	126,901.09	70.92	147,522.78	80.84	168,144.48	90.75	188,766.17	100.67	209,387.86
14	71.99	149,743.28	83.69	174,076.62	95.39	198,409.96	107.09	222,743.29	118.79	247,076.63
15	84.95	176,697.07	98.75	205,410.20	112.56	234,123.33	126.36	262,836.46	140.17	291,549.59