

FACILITIES AND SERVICES SOMETIMES MONDAY MORNING MEMO

FROM THE AVP –

President John F. Kennedy was being given a tour of NASA headquarters when he stopped a custodian and asked, “What do you do here?” The gentleman replied, “I’m helping to put a man on the moon.”

In a similar vein, when we teach APPA Supervisor’s Toolkit, there is a segment where we discuss the philosophical question of whether a drill manufacturer is in business to sell drills or holes. The bottom line is that we are here at NMSU to educate students and help them discover who they want to be.

WORK AT NMSU WITH PRIDE; AGGIE PRIDE
PERFORM AT THE BEST LEVEL THAT YOU POSSIBLY CAN
FOCUS ON THE ENTERPRISE: STUDENTS, FACULTY, AND STAFF

- NMSU CHANCELLOR GARREY CARRUTHERS, PH.D.



As that relates to FS, our mission statement says it all: *Our mission is to efficiently provide a safe, well maintained, and environmentally sustainable university community.* Our core function is facilities management, from preventing a fire to safety to risk management to putting out a fire to constructing and maintaining buildings to producing power.

I was privileged to attend a luncheon once where Tom Landry, the great Dallas Cowboys football coach, was asked to explain his “Flex Defense.” I’ll always remember him saying that, to put it simply, a football team has 11 players. If one man has the ball behind the other 10 players in front, then there are 11 gaps from sideline to sideline – and if each of the 11 defensive players can plug those gaps, no one can get through.

That’s true for any team; if everyone will do their job to the best of their ability, then the team will succeed. It’s when we start worrying about doing a task that someone else is responsible for or how they are doing it that things begin to fall apart fall apart.

To put that into practice, no one is elevated when someone else slips. It was suggested to me a long time ago to stay out of other people’s issues and just keep my side of the street clean. It was good advice then, and it still is. Make sure you are doing your job at the best level you possibly can, and then, offer to help a teammate who may have stumbled.



OUR VALUES

-  A SAFE ENVIRONMENT
-  PROFESSIONAL ORGANIZATION
-  INTEGRITY AND ACCOUNTABILITY
-  OPEN AND RESPECTFUL
COMMUNICATION
-  TEAMWORK AND PARTNERSHIP

PERSONNEL

..are our most important resource.

WELCOME ABOARD TO:

JOSHUA MOE, Facilities Technician; **DANIEL SALAS**, Mover; **REBECCA NEZZER**, HR Coordinator; **JACOB ANDAZOLA**, Plant Operator; and **AARON GANJE**, Associate Alarm Technician.

CONGRATULATIONS ON THE ADVANCEMENT:

FRANCISCO VILLALOBOS, Lead Locksmith; **STEVEN JENSEN**, Facilities Technician; and **JAVIER SANCHEZ**, Lead Plumber.

BEST WISHES TO:

BEN ABEYTA, Project Development and Engineering; **ISAAC ARMENDAREZ**, Mechanical; and **BRIAN DUGA**, Project Development and Engineering.



ETHICS REPORTING USING ETHICSPPOINT

This information is directly from the Ethics Point website, and as I tell everyone in our new employee orientation, we certainly suggest that people report inappropriate activities or behavior to their supervisor if possible. We also recognize that this is not always practical, and the main thing is that it be reported somewhere. This is from the NMSU website:

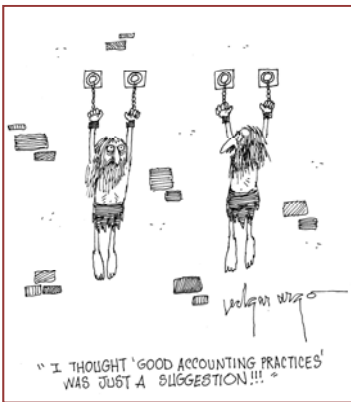
NMSU has selected EthicsPoint to provide employees with a simple anonymous way to confidentially report activities that may involve criminal, unethical, or otherwise inappropriate behavior, including violations of university policies and procedures.

- [Letter from the President in English](#)
- [Carta del Presidente en Espanol](#)
- [Frequently Asked Questions & Answers](#)
- [How to File a Report](#)
- [File a Report with EthicsPoint](#)

Para hacer una denuncia en español confidencialmente, favor de llamar 1-866-384-4277

Ethical behavior is the responsibility of every NMSU employee.

Each one of us has a personal obligation to report any activity that appears to violate applicable laws, regulations, rules, policies, and/or procedures.



A cartoon by Volpe depicting two accountants standing in a room filled with stacks of money. They are holding up signs that read: "I THOUGHT 'GOOD ACCOUNTING PRACTICES' WAS JUST A SUGGESTION!!!". The cartoon is signed "Volpe" at the bottom right.





NMDA ALBUQUERQUE OFFICE NEW SURFACE ASPHALT PARKING LOT

On February 16, 2018, Jon Padilla, Project Manager from FS Project Development and Engineering, completed the NMDA Albuquerque Office new surface asphalt parking lot with striping. This was a team effort that included Molzen Corbin Design Group and Sandoval Construction, Inc.

THE PROJECT THAT KEEPS GROWING

Bud Jones, Grounds Manager, and Dr. Picchioni, Professor of Plant and Environmental Sciences, are collaborating with students to grow plants for campus landscaping projects. Dr. Picchioni dedicated space in a teaching green house for planting winter and summer annuals for the Grounds department. The program is due to start in August 2018. Dr. Picchioni's students will grow the plants and gain real world experience by helping with the planting and tracking the growth of the plants. This relationship will grow for years to come.



ENERGY MANAGEMENT

Facilities and Services Energy Management Shop Instrumentation and Controls Technicians fabricated a new control panel that will be used to remotely monitor the Arrowhead Sewer Lift station pumps. This type of project will assist the Utilities Shop with earlier detection of problems to our sewer system. Preventive monitoring helps the shop coordinate and schedule repairs prior to an equipment failure impacts the campus.



PROFESSIONAL DEVELOPMENT

The Electric Shop continues to support professional development while increasing the services provided by the shop. Luis Velasco and Marco Rodriguez obtained their NM Journeyman Electrician licenses. They obtained their licenses while working as NMSU Facilities Technicians and now are able to perform electrical work requiring a license.

The employees are then able to advance, which increases the capability of the department and provides improved electrical services to the campus.



HERITAGE FARM PECAN ORCHARD

Grounds personnel completed the installation of the sprinkler system to irrigate the new Heritage Farm Pecan Orchard on February 28, 2018. The Fabian Garcia Farm Manager asked the crew to relocate ten risers which will establish a dedicated road for equipment travel as the plantings are expanded. All of the risers were relocated and the irrigation system is operational.

HISTORICAL MARKER

A Grounds crew traveled to White Sands Missile Range to perform beautification work at the Eugene Manlove Rhodes gravesite. This is a historical site on White Sands Missile Range. The crew cleared brush and trimmed the trees to make the historical marker visible. Rhodes Hall is named after Eugene Manlove Rhodes who was an accomplished author of western stories.



Why would FS turn into grave tenders? For the historians among you, check it out:

2006 New Mexico Statutes - Section 21-8-27

Board constituted custodian for grave of Eugene Manlove Rhodes.

https://law.justia.com/codes/new-mexico/2006/nmrc/id_21-8-27-956f.html

EHS&RM Compliance Risk



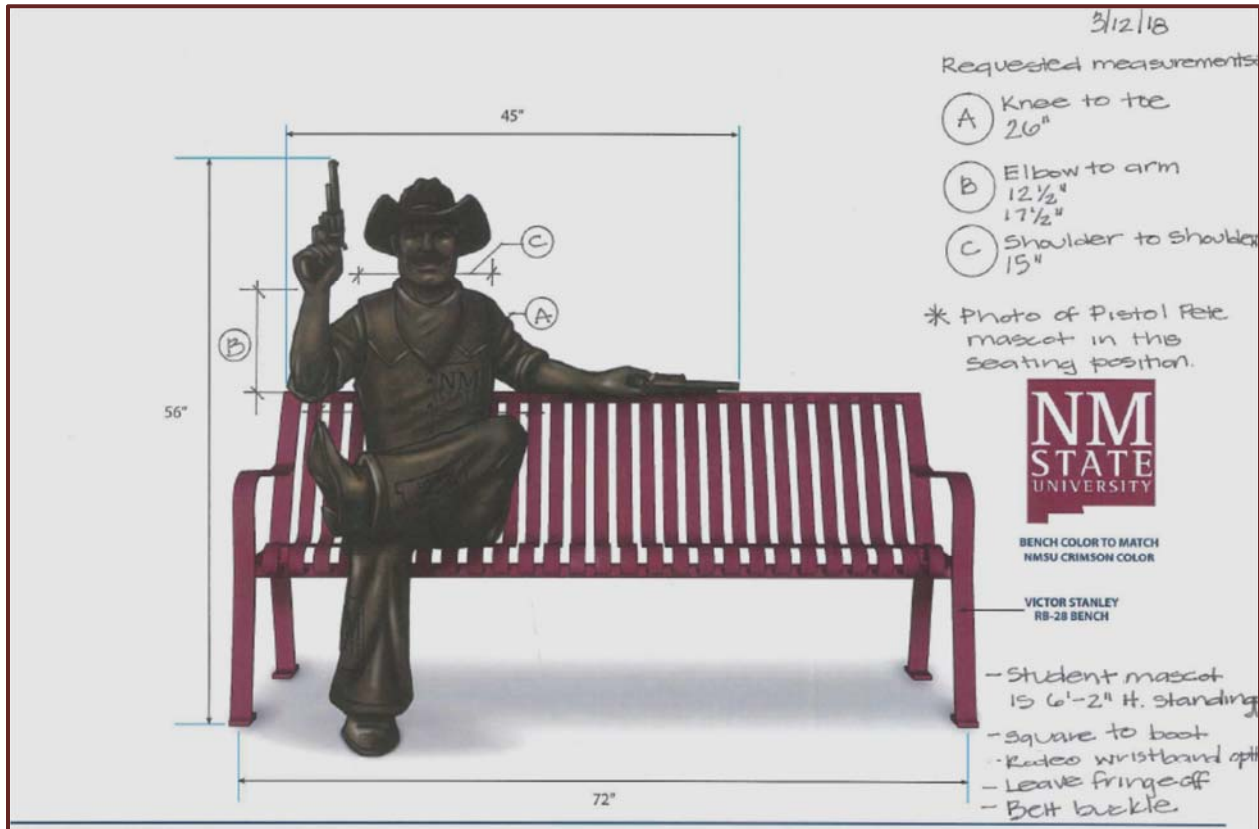
ENVIRONMENTAL HEALTH SAFETY AND RISK MANAGEMENT

EHS&RM manages a significant number of inspections by external agencies, and this year a 24-year streak without any penalties was broken after a visit from the NM Environment Department. Expect to see more communications coming soon, but the reality is that the regulatory environment is becoming tighter and tighter.



SWAINSON'S HAWKS

There are two pair that make their home on the NMSU campus, and both have been spotted working on their nests. There is one in the trees north of Rentfrow Hall, and another on the 11th tee box at the golf course. Be sure to carry an umbrella or golf club when in the vicinity of either.



PISTOL PETE

The University Architect and Marketing & Communications are working to find a place to set a faux bronze Pistol Pete for picture taking opportunities. Thoughts are that the bench will be placed on the sidewalk by the west entrance to Corbett, where it will be highly visible but also a little protected from roaming Lobos.



SHHHH

It's not anywhere close to being ready to be announced, but NMSU and the city have a committee working on bringing the fireworks display to the NMSU Campus on July 4th. The efforts of Katrina Doolittle, Johnny Carrillo, Louis Huber, Ophelia Watkins, Stephen Lopez, Andy Burke, Justin Bannister, and Steve Bettner are much appreciated, because this is a volunteer effort in addition to the day job.





Tony Palomares removing Mistletoe from trees at O'Donnell Hall



Guadalupe Garcia trimming Mistletoe from trees at O'Donnell Hall



Arturo Pena cleaning planters at lot 17 south



OUR GOALS

- ✚ QUALITY, TIMELY,
COMPETITIVE, VALUE
ADDED SERVICES
- ✚ CONTINUOUS
IMPROVEMENT OF CORE
BUSINESS PLAN
- ✚ INNOVATION AND
SUSTAINABILITY
- ✚ PROFESSIONAL
DEVELOPMENT AND
RECOGNITION

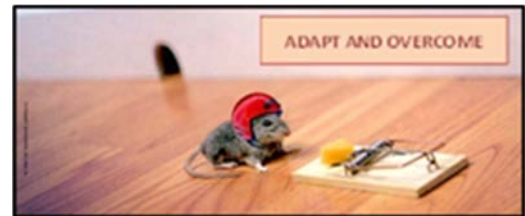
ROUNDBALL

Nice job and congratulations to the ladies, and let's do it again tonight over Clemson!

Have a great weekend unless of course you made other plans!

Glen

Associate Vice President for Facilities
One Team / One Goal



OUR MISSION IS TO EFFICIENTLY PROVIDE A SAFE, WELL MAINTAINED, AND ENVIRONMENTALLY SUSTAINABLE UNIVERSITY COMMUNITY...
...AND IT TAKES EACH AND EVERY ONE OF YOU.

AND AS ALWAYS – THANK YOU FOR ALL THAT YOU DO!

NMSU IS ALL ABOUT DISCOVERY!

