Factors for Calculating Summer Regular Faculty Per Credit Pay

### Las Cruces Campus

<table>
<thead>
<tr>
<th>Credit Load or Equivalent</th>
<th>Full Time Equivalent (FTE)</th>
<th>Salary Calculation Factor</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0.17</td>
<td>3.70%</td>
</tr>
<tr>
<td>2</td>
<td>0.33</td>
<td>7.40%</td>
</tr>
<tr>
<td>3</td>
<td>0.5</td>
<td>11.11%</td>
</tr>
<tr>
<td>4</td>
<td>0.67</td>
<td>14.80%</td>
</tr>
<tr>
<td>5</td>
<td>0.83</td>
<td>18.50%</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
<td>22.20%</td>
</tr>
</tbody>
</table>

### Community College

<table>
<thead>
<tr>
<th>Credit Load or Equivalent</th>
<th>Full Time Equivalent (FTE)</th>
<th>Salary Calculation Factor</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0.11</td>
<td>2.77%</td>
</tr>
<tr>
<td>2</td>
<td>0.22</td>
<td>5.54%</td>
</tr>
<tr>
<td>3</td>
<td>0.33</td>
<td>8.31%</td>
</tr>
<tr>
<td>4</td>
<td>0.44</td>
<td>11.08%</td>
</tr>
<tr>
<td>5</td>
<td>0.55</td>
<td>13.85%</td>
</tr>
<tr>
<td>6</td>
<td>0.66</td>
<td>16.62%</td>
</tr>
<tr>
<td>7</td>
<td>0.77</td>
<td>19.39%</td>
</tr>
<tr>
<td>8</td>
<td>0.88</td>
<td>22.16%</td>
</tr>
<tr>
<td>9</td>
<td>1</td>
<td>24.93%</td>
</tr>
</tbody>
</table>

Example - Regular 9 month Faculty teaching temporary for Community College:

Factor Calculations

- **Academic Salary**: $50,000.00
- **Factor for 3 credit course (above)**: $\times \ 8.31\%$
- **Total Pay for 3 credit course**: $\$4155.00$ (total amount to be paid)