

POLICE OFFICER SALARY SCALES - 11/10/20

TITLE	Cadet	Entry Certified***	3 Years	5 Years	8 Years	11 Years	14 Years	17 Years	20 Years
Police Officer (O2007)*	\$17.76	\$1.00	\$0.96	\$0.96	\$0.96	\$0.96	\$1.20	\$1.20	\$1.20
Sergeant (O2010)**		\$21.01	\$0.96	\$0.96	\$0.96	\$0.96	\$1.20	\$1.20	\$1.20
Lieutenant (O2008)		\$27.14 or 6% above existing	\$0.96	\$0.96	\$0.96	\$0.96	No further increases		
Commander (O1010)		\$73,920 or 10% above existing	+\$2,000	+\$2,000	+\$2,000	No further increases			
Deputy Chief (O1002)		\$84,480 or 10% above existing	+\$2,000	+\$2,000	+\$2,000	No further increases			
Police Chief (O1001)		\$95,041 or 10% above existing	+\$2,000	+\$2,000	+\$2,000	No further increases			
Field Training Officer	\$1.20 while assigned to perform FTO duties.								

POLICE OFFICER SALARY SCALES - 7/1/21

TITLE	Cadet	Entry Certified***	3 Years	5 Years	8 Years	11 Years	14 Years	17 Years	20 Years
Police Officer (O2007)*	\$ 18.03	\$1.00	\$0.96	\$0.96	\$0.96	\$0.96	\$1.20	\$1.20	\$1.20
Sergeant (O2010)**		\$21.33	\$0.96	\$0.96	\$0.96	\$0.96	\$1.20	\$1.20	\$1.20
Lieutenant (O2008)		\$27.55 or 6% above existing	\$0.96	\$0.96	\$0.96	\$0.96	No further increases		
Commander (O1010)		75,029 or 10% above existing	+\$2,000	+\$2,000	+\$2,000	No further increases			
Deputy Chief (O1002)		85,748 or 10% above existing	+\$2,000	+\$2,000	+\$2,000	No further increases			
Police Chief (O1001)		96,467 or 10% above existing	+\$2,000	+\$2,000	+\$2,000	No further increases			
Field Training Officer	\$1.20 while assigned to perform FTO duties.								

\*NOTE: Increases are applied on the anniversary date of certification. If a break in service exists, date is adjusted accordingly. The above titles are based on completion of the appropriate number of years. For example, "3 Years" means "Beginning on anniversary date of being certified for 3 years". The certification date is the date contained on the Police Officer certification issued by the New Mexico Department of Public Safety.

\*\*NOTE: Longevity for a sergeant applies directly to time as a certified police officer. A sergeant who is promoted with 20 years of experience