

Increase Grade 03 to \$11.50 and adjust the rest of the scale 1.5%

Staff (Exempt & Nonexempt) Salary Table Effective 7.1.21

Pay Level	Entry		1st Qtile		Midpoint		3rd Qtile		Maximum	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
03	11.50	\$23,920	\$12.94	\$26,910	14.38	\$29,900	\$15.81	\$32,890	17.25	\$35,880
04	11.95	\$24,847	\$13.44	\$27,953	14.93	\$31,059	\$16.42	\$34,165	17.91	\$37,271
05	13.44	\$27,953	\$15.18	\$31,577	16.92	\$35,200	\$18.66	\$38,824	20.40	\$42,447
06	15.43	\$32,094	\$17.42	\$36,236	19.41	\$40,377	\$21.40	\$44,518	23.40	\$48,659
07	17.91	\$37,271	\$20.16	\$41,930	22.40	\$46,589	\$24.64	\$51,247	26.88	\$55,906
08	20.40	\$42,447	\$23.14	\$48,141	25.88	\$53,836	\$28.37	\$59,012	30.86	\$64,189
09	23.89	\$49,694	\$26.88	\$55,906	29.86	\$62,118	\$32.85	\$68,330	35.84	\$74,542
10	27.37	\$56,942	\$30.86	\$64,189	34.35	\$71,436	\$37.58	\$78,165	40.81	\$84,895
11	31.35	\$65,224	\$35.34	\$73,506	39.32	\$81,789	\$43.30	\$90,071	47.28	\$98,354
12	36.34	\$75,577	\$40.81	\$84,895	45.29	\$94,212	\$49.77	\$103,530	54.25	\$112,848
13	41.31	\$85,930	\$46.54	\$96,801	51.77	\$107,671	\$56.99	\$118,542	62.22	\$129,413
14	47.79	\$99,389	\$53.75	\$111,812	59.72	\$124,236	\$65.70	\$136,660	71.67	\$149,083
15	54.75	\$113,883	\$61.72	\$128,377	68.69	\$142,871	\$75.65	\$157,366	82.62	\$171,860
16	63.21	\$131,483	\$71.18	\$148,048	79.14	\$164,613	\$86.85	\$180,660	94.57	\$196,707
17	72.66	\$151,154	\$81.87	\$170,307	91.09	\$189,460	\$100.04	\$208,095	109.00	\$226,731
18	83.62	\$156,537	\$94.07	\$176,105	104.52	\$195,672	\$114.97	\$220,131	125.42	\$244,590

Staff (Exempt & Nonexempt) Salary Table Effective 7.1.19

Pay Level	Entry		1st Qtile		Midpoint		3rd Qtile		Maximum	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
03	\$10.50	\$21,840	\$11.81	\$24,570	\$13.13	\$27,300	\$14.44	\$30,030	\$15.75	\$32,760
04	\$11.77	\$24,480	\$13.24	\$27,540	\$14.71	\$30,600	\$16.18	\$33,660	\$17.65	\$36,720
05	\$13.24	\$27,540	\$14.96	\$31,110	\$16.67	\$34,680	\$18.39	\$38,250	\$20.10	\$41,820
06	\$15.20	\$31,620	\$17.16	\$35,700	\$19.12	\$39,780	\$21.09	\$43,860	\$23.05	\$47,940
07	\$17.65	\$36,720	\$19.86	\$41,310	\$22.07	\$45,900	\$24.27	\$50,490	\$26.48	\$55,080
08	\$20.10	\$41,820	\$22.80	\$47,430	\$25.50	\$53,040	\$27.95	\$58,140	\$30.40	\$63,240
09	\$23.54	\$48,960	\$26.48	\$55,080	\$29.42	\$61,200	\$32.36	\$67,320	\$35.31	\$73,440
10	\$26.97	\$56,100	\$30.40	\$63,240	\$33.84	\$70,380	\$37.02	\$77,010	\$40.21	\$83,640
11	\$30.89	\$64,260	\$34.82	\$72,420	\$38.74	\$80,580	\$42.66	\$88,740	\$46.58	\$96,900
12	\$35.80	\$74,460	\$40.21	\$83,640	\$44.62	\$92,820	\$49.04	\$102,000	\$53.45	\$111,180
13	\$40.70	\$84,660	\$45.85	\$95,370	\$51.00	\$106,080	\$56.15	\$116,790	\$61.30	\$127,500
14	\$47.08	\$97,920	\$52.96	\$110,160	\$58.84	\$122,400	\$64.73	\$134,640	\$70.61	\$146,880
15	\$53.94	\$112,200	\$60.81	\$126,480	\$67.67	\$140,760	\$74.54	\$155,040	\$81.40	\$169,320
16	\$62.28	\$129,540	\$70.12	\$145,860	\$77.97	\$162,180	\$85.57	\$177,990	\$93.17	\$193,800
17	\$71.59	\$148,920	\$80.67	\$167,790	\$89.74	\$186,660	\$98.56	\$205,020	\$107.39	\$223,380
18	\$82.38	\$154,224	\$92.68	\$173,502	\$102.98	\$192,780	\$113.27	\$216,878	\$123.57	\$240,975